Stichting Werken onder Overdruk







WORKING CONDITIONS CATALOGUE Working under Hyperbaric Conditions Diving Work SCUBA scope A 9

Document code CAT 001.6 I UK





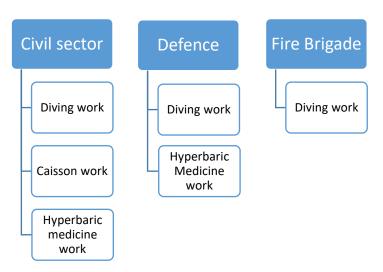






Preface

The Foundation Working under Hyperbaric Conditions (SWOD) represents the three areas of work; diving work, caisson work and hyperbaric medicine work within the three subsectors of Defence, Fire Brigade and Civil sector in the field of Working Conditions.



This version of the Working Conditions Catalogue Working under Hyperbaric Conditions inclusive WOD-SOE and three Information notes diving were approved on 3 December 2024 by the SWOD Central Committee of Experts and are in force from 1 February 2025.

Disclaimer

Although the Working Conditions Catalogue has been made with the greatest possible care, the Foundation Working under Hyperbaric Conditions, nor the website manager, nor the author assume no liability for any incorrect information, the possible causes and the possible consequences thereof.

If any questions arise concerning the accuracy of the requirements in the Working Conditions Catalogue, please refer to the Dutch version of the document, which is the official version.

Project group Working Conditions Catalogue Working under Hyperbaric Conditions

Fire Brigade: M. van Hattum Civil sector: J. Koelewijn

Defence: M. Lieverse (Chairman)

Beheerstichting Werken onder Overdruk – SWOD – Ambachtsweg 27 NL 2641 KS PIJNACKER

T +31 (0) 15 – 2512026

W www.werkenonderoverdruk.nl

E Info@werkenonderoverdruk.nl

The Control of the Co					
Document code	Expired	Current ver-	Status	Approved by	Approved by
	version	sion dated		CCvD	Board
CAT 001.6 I UK	CAT 001.5 I UK	3 December	Public	3 December	3 December
		2024		2024	2024



Changes 2024 update compared to the 2023 version

Nr	Location of change	Description of change	
1.	Page with 2024 changes	New	
2.	Index	All topics are now listed including chapter 8 and with hyperlink	
3.	Chapter 1 Terms/ abbreviations and description	 Added are Breathing Gas, Breathing Air, Working Conditions Catalogue, Third Parties. Adjusted are Diving Category A, B and C and Hyperbaric Treatment chamber (1 compartment), SCUBA, SCUBA with a provision of breathing air from the surface (OLV) and SSE 	
4.	Chapter 2 Introduction	Added SCUBA scope A 9	
5.	Chapter 5 Working Conditions Catalogue working under hyperbaric conditions	Added text 2024 update Removed 2023 amendments. Changes 2024 are now in this page	
6.	Chapter 6 Documents which form part of the Working Conditions Catalogue	Removed 2023 update. Update 2024 is in the WOD-SOE	
7.	Chapter 7 Management System and Diving Project Plan	Added Management System section	
8.	Chapter 8 Risks and Minimum control measures SCUBA Other diving	Explanation of use adjusted	
		8.1 Duties, responsibilities and requirements	
		8.1.1 Clients/ Third parties moved to the beginning of the Chapter and expanded	
		8.1.2 Employer/ diving companyExpanded and includes now all Diving Project Plan documents	
		8.1.6 Work preparator diving work. New	
		8.3 Personnel	
		8.3.1.5 Dive medical attendant requirements adjusted in accordance with SWOD Registration scheme	
		8.3.1.6 Diving physician requirements adjusted conform the Examination guideline Occupational health medical examination Working under Hyperbaric conditions Diving work Document code: CAT 003.1	
		8.3.2 Number of personnel/ team size	
		 Categories changed conform SWOD Registratie scheme Diver Presence diving team members at dive location. New Filling function diving medical attendant in a team/ dive 	
		team. New.	
		8.4 Medical	
		8.4.1 Medical equipment changed in accordance with SWOD	



		Registration scheme diving medical attendant and diver
		8.5 Workplanning
		Several activities removed which are not Light work.
		8.6 Emergency procedures and contingencies
		8.6.1.1 Diving personnel drill emergency situations. New
9.	Chapter 9 References Working Conditions Catalogue Diving work	List of References updated conform to Chapter 8



Index

1.	Te	rms / abbreviations and description	10
2	Int	troduction	13
	2.1 Cond	Application area of the Working Conditions Catalogue Working under Hyperbaric ditions	13
	2.2	Unsuitability for application diving work SCUBA and SCUBA with OLV	13
	2.3 appli	Working conditions Catalogue Working under Pressure Diving work SCUBA scope A 9 and ication	14
3	Pa	orties Working Conditions Catalogue working under Hyperbaric Conditions	15
4	Fr	equently asked Questions and Answers	17
	4.1	Who is this Working Conditions Catalogue for?	17
	4.2	What is a Working Condition Catalogue?	17
	4.3	What is the purpose of the Working Conditions Catalogue?	17
	4.4 Hype	What changes as a result of the Working Conditions Catalogue for Working under erbaric Conditions?	17
	4.5	What can and must employees do with the Working Conditions Catalogue?	17
	4.6	Is it compulsory to comply with the Working Condition Catalogue?	18
5	W	orking Conditions catalogue Working under hyperbaric conditions	19
	5.1	Working conditions catalogue documents	19
	5.2	Base material	20
	5.3	Validity Working Conditions Catalogue	20
	5.4	The management	20
6	Do	ocuments which from part of the Working Conditions Catalogue	21
	6.1	Working under Hyperbaric Conditions System- and Maintenance requirements- WOD-SOE	21
	6.:	1.1 Purpose WOD-SOE	21
	6.2	Information Notes diving	21
	6.2	2.1 Purpose Information notes	21
	6.2	2.2 Approved Information notes until 2024	22
7.	M	anagement system and Diving Project Plan	23
	7.1	Management System	23
	7.2	Diving Project Plan and Inventory and Evaluation of Risks	23
	7.3	2.1 Inventory and evaluation of risks	23
	7.	2.2 Diving Project Plan	23
		7.2.2.1 Documents and activities prior diving operations commence	24
		7.2.2.2 Interaction between client and diving company	24



	7.2.2.3 Documents and procedures at start and during diving operations	25
8	Risks and minimum control measures sse diving	27
	Explanation of use	27
	8.1 Duties, responsibilities and requirements	28
	8.1.1 Client/ third parties	28
	8.1.1.1 Health- and Safety plan	28
	8.1.1.2 Ensuring obligations for the working conditions are taking into account	28
	8.1.1.3 Information to diving company	28
	8.1.2 Employer/ diving company	29
	8.1.2.1 Diving Project Plan	29
	8.1.2.1.1 Work instruction	29
	8.1.2.1.2 RI&E and work situation	29
	8.1.2.1.3 Contents Work plan	30
	8.1.2.1.4 Project RI&E	30
	8.1.2.1.5 LMRA procedure	31
	8.1.2.1.6 Management of Change procedure (MOC)	32
	8.1.2.2 Infectious Diseases	33
	8.1.2.3 Physical load	33
	8.1.2.4 Compression chamber diving work	33
	8.1.3 Diving supervisor	34
	8.1.3.1 Familiarity work instruction and work plan	34
	8.1.3.2 Familiarity diving system	34
	8.1.3.3 Personnel	34
	8.1.3.4 Breathing gas quantity and composition	34
	8.1.4 Divers	35
	8.1.4.1 Familiarity work plan	35
	8.1.5 Diving assistant (Tender)	35
	8.1.5.1 Familiarity work activities	35
	8.1.6 Work preparator diving work	35
	8.1.6.1 Unfamiliar with Working Conditions Catalogue WoO, Information notes divin SOE and information Client	
	8.1.7 Other supporting personnel	36
	8.1.7.1 Familiarity work activities	36
	8.2 Equipment	37
	8.2.1 Equipment general and Personal Protective Equipment	37
	8.2.2 Breathing gas quality	37
	8.2.3 Transportation of a (wounded) diver to and from the diving work location	37



;	8.2.4 Thread connection of valves on diving cylinders	38
8.3	3 Personnel	39
;	8.3.1 Qualification and competence	39
	8.3.1.1 Diving assistant (Tenders) Scope A 9	39
	8.3.1.2 Diver	39
	8.3.1.3 Standby diver	39
	8.3.1.4 Diving Supervisor	40
	8.3.1.5 Diving medical attendant	40
	8.3.1.6 Diving physician	41
;	8.3.2 Number of personnel / team size	41
;	8.3.2.1 Too small team	41
	8.3.2.2 Team size determination	42
	8.3.2.3 Presence diving team members at diving location	42
	8.3.2.4 Filling the position of diving medical attendant in a team/dive team	42
;	8.3.3 Working periods / times	42
;	8.3.4 Safety Training	42
8.4	4 Medical	44
;	8.4.1 Medical equipment	44
;	8.4.2 Medical examination/ checks	44
;	8.4.3 Liaison with a suitable diving physician	45
;	8.4.4 Medical and Physiological considerations	46
	8.4.4.1 Diver monitoring	46
	8.4.4.2 Flying after diving	46
	8.4.4.3 Diving medical risks	46
8.5	5 Workplanning	47
;	8.5.1 Risico Management Process	47
;	8.5.2 Operational and Safety Aspects	47
	8.5.2.1 Falling in the water and drowning risk	47
	8.5.2.2 Diving depth	47
	8.5.2.3 Discharges	47
	8.5.2.4 Dangers of differential pressure (Delta P). Amongst others, but not limited to: I Dikes, Locks, Weirs / Barriers, Water reservoirs, Swimming pools and Drains. Ships, pip and other hollow constructions. Hydroelectric power stations, Desalination plants and of other plants	elines intakes
	8.5.2.5 Diving near ROV operations	50
	8.5.2.6 Safe use of electricity	50
	8.5.2.7 Underwater obstructions	50
	8.5.2.8 Lifting and scaffolding	50



	8.5.2.9 Diving in the vicinity of pipelines	. 50
	8.5.2.10 Diving on depressurised or empty pipelines, hoses and subsea constructions	. 51
	8.5.2.11 Seismic operations, sonar transmissions and piling	. 51
	8.5.3 Considerations air-, weather- and sea conditions	. 51
	8.5.3.1 Underwater visibilty	. 51
	8.5.3.2 Air- water- and soil pollution	. 51
	8.5.3.3 Weather conditions	. 51
	8.5.3.4 lce	. 52
	8.5.3.5 Hazardous marine life	. 52
	8.5.4 Communications	. 52
	8.5.4.1 Communication with third parties / bystanders, such as shipping, deck personnel, operators, crane drivers	. 52
	8.5.4.2 Miscommunicatie	. 53
8.	.6 Emergency Procedures and Contingencies	. 54
	8.6.1 Diving emergencies	. 54
	8.6.1.1 Diving personel practising emergency situations	. 54
	8.6.1.2 Loss of communication	. 54
	8.6.1.3 Diver in distress	. 54
	8.6.1.4 Dealing with an injured or unconscious diver	. 54
	8.6.1.5 Non-functioning or defective equipment	. 55
	8.6.2 Diving contractor contingency centre	. 55
9	References Working Conditions Catalogue Diving work	. 56
9.	1 Law	. 56
	9.1.1 Working Condition Legislation / Working Conditions Act (AW)	. 56
	9.1.2 Working Conditions Decree (AB)	. 56
	9.1.3 Working Conditions Decree and Self-employed persons (ZZP-ers)	. 57
	9.1.4 Working Conditions Regulations (AR)	. 57
	9.1.5 Working times legislation	. 57
	9.1.6 Working times in the mining sector	. 57
	9.1.7 Decree medical devices	. 58
	9.1.8 In-house Emergency Service organisation (BHV)	. 58
	9.1.9 Building together safely and healthy. The building process in the Working Conditions Dec	
9. (W		
9.		
9.		
9.	-	



9.6	A European Code of Good Practice for Hyperbaric Oxygen Therapy Annex 4	59
9.7	Diving work guidelines/ norms	59
9.	7.1 DMAC Diving Medical Advisory Committee	59
9.	7.2 HSE The Health and Safety Executive	59
9.	7.3 IMCA – IMCA Marine Contractors Association	59
9.	7.4 NEN Normen	60
9.	7.5 VCA - Veiligheid, Gezondheid en Milieu Checklist Aannemers	60
9.8	Delta P	60



1. TERMS / ABBREVIATIONS AND DESCRIPTION

Term / abbreviation	Description
AB	Working Conditions Decree.
AR	Working Conditions Regulations.
ATB	Working Hours Decree.
ATW	Working Hours Act.
AW	Working Conditions Act.
ADC	Association of Diving Contractors.
ADCI	The International Association of Offshore Diving Contractors.
BHV	In-house Emergency Service organization.
Breathing gas	Breathing gas is a collective name for gas mixtures that vary in composition according to the kind of gas, duration and pressure (including breathing air). Breathing gases are suitable for use in breathing apparatus and the composition meets the requirements referred to in NEN-EN-12021.
Breathing air	Compressed air and contains 21% oxygen gas, at least 78% nitrogen gas and a maximum of 1% other gases. Breathing air complies with the requirements referred to in NEN-EN-12021.
Caisson	A structural construction which by means of excavation of the soil at the underside is moved to a deeper level or by means of immersion in open water is placed on the bottom. (Ref. WOD-SOE)
Caisson work	Performing work in a space under a pressure of at least 104 Pa above atmospheric pressure and wholly or partially is surrounded by a liquid including the stay in and the transportation to and from that space. (Ref. AB article 6.13)
CCvD	Central Committee of Experts.
Client	A client is a person who, or a company that, issues an order to a contractor. In the case of diving operations in the context of public order and safety, the client means the owner/manager of the diving site.
DMAC	Diving Medical Advisory Committee.
DP	Dynamic Positioning.
Diving work	Performing work in a liquid or in a dry diving bell including the stay in this liquid or in this dry diving bell, whereby for breathing use is made of a gas under a higher pressure than atmospheric pressure. (Ref. AB article 6.13)
Diving work Category A	The Registration Scheme distinguishes the following scopes: For light work with SCUBA equipment scopes A9, A15, A15OLV and A30.
Diving work Category B	The Registration Scheme distinguishes the following scopes: When performing heavy work with SSE equipment scopes B30, B50R and B50.
Diving work Category C	The Registration Scheme distinguishes the following scopes: When performing heavy work with SSE equipment, including diving from a closed diving bell scope C.
Diving Company	Employer who makes his employees perform diving work.
Diving Project Plan	Consists of documentation and information for the safe and efficient performance of diving operations. Documentation present on the diving project includes: Work instruction, RI&E, Work plan and Project RI&E.
ЕНВО	First Aid.



Term / abbreviation	Description	
Habitat	A mobile work chamber underwater with open access underwater which	
	can only be entered by means of diving. (Ref. WOD-SOE)	
HES	Hyperbaric Evacuation System.	
Hyperbaric treatment	A permanently installed compression chamber in a hospital or medical	
chamber (2 or more	institute, intended for treatment of patients under hyperbaric conditions	
compartments)	in accordance with a treatment protocol prescribed by a physician. (Ref.	
	WOD-SOE)	
Hyperbaric treatment	A treatment chamber (mono place) which does not comply with the	
chamber (1	Working Conditions Decree Article 6.18 Compression chamber diving	
compartment)	work as there is only one compartment present.	
Hyperbaric facility	A building with a hyperbaric treatment chamber, control panel,	
	patients - , personnel - , breathing gas- and emergency facilities.	
Hyperbaric medicine	Treatment of patients in a hyperbaric treatment chamber with oxygen	
	under hyperbaric conditions supervised by a qualified physician for	
	treatment indications which have been evidence based substantiated or	
	indications based on research findings in accordance with MEC	
	Guidelines.	
IMCA	International Marine Contractors Association	
IMO	International Maritime Organization	
LMRA	Last Minute Risk Analysis.	
	The LMRA is carried out at the workplace prior to the work being	
	executed to check whether pre-estimated risks and measures	
	correspond to the situation at the workplace and whether they need to	
	be changed. (management of change)	
Management of Change	This contains the process that must take place to modify an existing	
(MOC)	approved Dive Project Plan. An MOC procedure is used to ensure that	
	health- and safety- and environmental risks are carefully evaluated and	
	controlled before significant changes are made.	
	MOC can also be during the dive.	
Manual	Care system, quality assurance manual.	
MEC	Medical Ethical Committee.	
MSC	Marine Safety Committee (IMO).	
NADO	Netherlands Association of Diving Companies.	
NDC	Netherlands Diving Centre (till 2014).	
NEN-EN	European standard which is accepted as a Dutch standard.	
NIPV	Netherlands Institute for Public Safety.	
NLA	Netherlands Labour Authority.	
Other work under	Performing of other work than diving or caisson work in a space under a	
hyperbaric conditions	pressure of at least 10 ⁴ Pa above atmospheric pressure, including the	
	stay in that space. (Ref. AB article 6.13)	
Project RI&E	An RI&E conducted for a specific project by a diving company,	
	client and relevant expert person(s). Project RI&E is additional to the	
	RI&E.	



Term / abbreviation	Description
RI&E	Risk Assessment and Evaluation.
	Every company with employees must have a health and safety service or
	health and safety expert identify whether and how the work may be
	dangerous or unhealthy for employees. This must be recorded in writing.
	This RI&E must also include a Plan of Action (PVA). This describes the
	measures an employer will take to address the identified risks.
RIVM	National Institute for Public Health and the Environment.
ROV	Remotely Operated Vehicle.
SCUBA	Self Contained Underwater Breathing Apparatus, being a collective term
	for diving equipment characterised by breathing gas supply from
	cylinders carried by the diver.
SCUBA with Surface Air	SCUBA, for every deployed diver equipped with a high-pressure air
Supply (OLV)	supply from the surface. A compact, self-contained diving equipment
	suitable for light work in the A category.
SSE	Surface Supplied Equipment, being an collective term for diving systems
	that have standard breathing gas supply from the surface, with one or
	more divers connected to a diving panel, and are suitable for performing
	heavy-duty work in the B category.
SWOD	Foundation Working under Hyperbaric Conditions.
Third parties	Third parties include; the contractor performing the work for the client
	and supervising the diving company, captain of a vessel, DP operators,
	crane operators, lock operators, platform managers, consultants working
	for a client, business experts.
VCA	Safety, Health and Environment Checklist Contractors.
Working Conditions	Written agreements between representatives of employers and
Catalogue	employees at national level, in a business sector, or in an industry,
	including the government, in which measures or provisions for the
	prevention or limitation of occupational risks are laid down concerning
	the way in which one or more regulations under or pursuant to the
	Working Conditions Act can be met in a working area .(Ref. Policy rule
	working conditions catalogues 2019). (See also chapter 4 in this
	document 'Frequently asked questions and answers')
Work instruction	(Diving) instruction, (diving) regulation, and/or (diving) manual as prescribed in Working Conditions Decree article 6.15 paragraph 1 a.
Work plan	Plan prepared specifically for the diving operations to be performed with
	specific tasks and risks. Work plan is supplementary to the work
	instruction.
WOD-SOE	Working under Hyperbaric Conditions System- and Maintenance
	requirements.



2 INTRODUCTION

This document Diving Work SCUBA scope A 9 of the Working Conditions Catalogue Working under Hyperbaric Conditions applies to all employers and employees involved in diving activities carried out with SCUBA scope A 9.

This Working Conditions Catalogue identifies risks which may occur when carrying out work under hyperbaric conditions. For all these risks, it is indicated which minimum control measures an employer and employee shall take to manage these risks.

This document also lists documents that are part of the Working Conditions Catalogue Working under Hyperbaric Conditions System- and Maintenance requirements (WOD-SOE) and a number of Information notes diving. Moreover in Chapter 7, there is a description about the Diving Project Plan and inventory and evaluation of risks.

The Working Conditions Catalogue Working under Hyperbaric Conditions consists of 4 documents. They are:

- SCUBA scope A 9
- SCUBA Other
- SSE
- Dry diving bell / saturation

2.1 APPLICATION AREA OF THE WORKING CONDITIONS CATALOGUE WORKING UNDER HYPERBARIC CONDITIONS

The Working Conditions Catalogue Working under Hyperbaric Conditions is according to the Working Conditions Act applicable:

- 1. On Dutch territory.
- 2. Within the boundary of the exclusive economic zone of the Netherlands. The boundaries coincide with:
 - a. the boundary of the territorial sea of the Netherlands, referred to in Article 1, first paragraph, of the Dutch territorial sea boundaries; and
 - b. the boundaries of the part of the continental shelf allocated to the Netherlands.
- 3. On sea going ships registered in the Netherlands.

This also applies to permanently installed platforms and FPSOs operating within the boundaries of the exclusive economic zone of the Netherlands.

2.2 Unsuitability for application diving work SCUBA and SCUBA with OLV

SCUBA and SCUBA with OLV are unsuitable for use in activities performed:

- On a construction site and/or a construction as described in Article 1.1 paragraph 2 of the Working Conditions Decree and for application in mining/energy production related work. Excluded are activities carried out within the framework of relief- and rescue activities.
- From a DP ship.



2.3 Working conditions Catalogue Working under Pressure Diving work SCUBA scope A 9 and application

This Working Condition Catalogue applies to the following scopes:

- A9: carrying out light work, with SCUBA diving equipment, to a depth of 9 metres, within the limits of no-deco diving times, under conditioned conditions.



3 PARTIES WORKING CONDITIONS CATALOGUE WORKING UNDER HYPERBARIC CONDITIONS







Caissonsector

Nederlandse Vereniging Aannemers Funderingswerken



NVvHG

Nederlandse Vereniging voor Hyperbare Geneeskunde



NIPV

Nederlands Instituut Publieke Veiligheid



Brandweer Nederland



4 FREQUENTLY ASKED QUESTIONS AND ANSWERS

4.1 Who is this Working Conditions Catalogue for?

The Working Conditions Catalogue is specifically intended for employers and employees in the Sector Working under Hyperbaric Conditions, but also for the clients/ third parties mentioned in the risk group: **Duties, responsibilities and requirements.**

Working under Hyperbaric Conditions definitions and applicability:

- **Diving work**: performing work in a liquid or in a dry diving bell including the stay in this liquid or in this dry diving bell, whereby for breathing use is made of a gas under a higher pressure than atmospheric pressure.
- Caisson work: performing work in a space under a pressure of at least 10⁴ Pa above atmospheric pressure and wholly or partially is surrounded by a liquid including the stay in and the transportation to and from that space.
- **Hyperbaric medicine work**: performing work in a hyperbaric treatment chamber under a pressure of at least 10⁴ Pa above atmospheric pressure.
- Other work under hyperbaric conditions: performing of other work than diving or caisson work in a space under a pressure of at least 10⁴ Pa above atmospheric pressure, including the stay in that space.

4.2 WHAT IS A WORKING CONDITION CATALOGUE?

A Working Condition Catalogue contains agreements regarding controlling of (specific) Health and Safety risks at sector-, branch - or company level. Social partners (employers and employees) agree together which way the requirements in the Working Conditions Act and legislation can be met. They provide practical solutions to meet the target requirements of the government. They choose themselves the form, content and distribution of the catalogue. In that way it is custom-made. The Working Conditions Catalogue replaces the statutory Working Conditions Policy Rules.

4.3 WHAT IS THE PURPOSE OF THE WORKING CONDITIONS CATALOGUE?

The main purpose of this Working Conditions Catalogue is to provide employers and employees an as practicable as possible tool to improve working conditions at the work location.

4.4 What changes as a result of the Working Conditions Catalogue for Working under Hyperbaric Conditions?

The working conditions policy does not change very much. The employer remains responsible for ensuring good working conditions, which at least meet the requirements of the Working Conditions Act and legislation. The employee is obliged during his activities at the work location, in accordance with his training and instructions given by the employer, to take care, to his best ability, of his own health and safety and that of other persons involved.

This Working Conditions Catalogue contains solutions / measures to reduce risks.

4.5 What can and must employees do with the Working Conditions Catalogue?

In the Catalogue the protection level for the risks have been defined. Employees can with the help of the Working Conditions Catalogue check themselves if the work location complies. On the other hand employees are also obliged to comply with the requirements in the Working Condition Catalogue. "I did not know!" no longer applies.



4.6 Is it compulsory to comply with the Working Condition Catalogue?

The Netherlands Labour Authority (NLA) inspects companies for compliance with the law and legislation, taking into account the solutions in the Working Conditions Catalogue. If you deviate from these solutions, you have to reach a level of health and safety which is at least as high as when you would have followed the Working Conditions Catalogue. The NLA will check this.



5 WORKING CONDITIONS CATALOGUE WORKING UNDER HYPERBARIC CONDITIONS

5.1 Working conditions catalogue documents

As of 1 January, 2007, the Working Conditions Legislation has undergone a significant change. The most important change as of 1 January 2007 was a further increase of the responsibility of employers and employees by having the standards drawn up by private parties.

The former National Diving Centre (NDC) has at that time managed the process to develop the Working Conditions Catalogue for the field of activity working under hyperbaric conditions. In 2010 the Working Condition Catalogue Working under Hyperbaric Conditions part: Diving work and part: Caisson work and other work under hyperbaric conditions was approved by the former Labour Inspectorate (Netherlands Labour Authority) and came into force for the field of activity. Since that time the Working Conditions Catalogue for working under hyperbaric conditions is available on the website https://www.arbocataloguswoo.nl/en/.

2014 update

Since the Working Conditions Catalogue fits seamlessly into the objectives of the Foundation Working under Hyperbaric Conditions (SWOD) the Working Conditions Catalogue management was transferred to SWOD in 2012.

Mid 2013 a SWOD Project group started with the update of the Working Conditions Catalogue Working under Hyperbaric Conditions and creating the document Working under Hyperbaric Conditions System- and Maintenance requirements (WOD-SOE) which forms part of the Working Conditions Catalogue. In spring 2014 this version of the Working Conditions Catalogue and the WOD-SOE was approved by former Inspection SZW (Netherlands Labour Authority), whereupon this revised version came into force.

The official publication in the Government Gazette took place on 18 August 2014, Government Gazette 23207.

2018 update

End 2015 the SWOD Project group started again with a new update of the Working Conditions Catalogue Working under Hyperbaric condition for diving work and caisson work and also of the document Working under Hyperbaric Conditions System- and Maintenance requirements (WOD-SOE). On 20 March 2018 these versions were approved by the SWOD Central Committee of Experts (CCvD), following which these revised versions are in force from 1st October 2018.

2020 update

In 2018 a start was made with another update of the Working Conditions Catalogue Diving work and WOD-SOE and two new Information notes diving were developed These were approved by the SWOD Central Committee of Experts (CCvD) on 23rd June 2020 and are in force from 1st October 2020.

2023 update

Another update of the Working Conditions Catalogue Diving work and WOD-SOE was started in 2020 and a third Information note diving was also created. These were approved by the SWOD Central Committee of Experts (CCvD) on 30 January 2023.

2024 update

Another update of the Working Conditions Catalogue Diving work and WOD-SOE was started in 2023. These were approved by the SWOD Central Committee of Experts (CCvD) on 3 December 2024.



5.2 BASE MATERIAL

The control measures in the Working Conditions Catalogue are amongst others based on:

- Current Working Conditions Act, Working Conditions Decree, Working Conditions Regulations, the former Working Conditions Policy Rules and the former Assessment Guideline governing the Maintenance of Systems for Diving and Caisson Equipment (BRL D&C);
- IMO regarding vessels with a (DP) Dynamic Positioning System used for diving work;
- IMO regarding provisions for hyperbaric evacuation of saturation divers in case these have to be evacuated from a vessel;
- IMCA D 014 IMCA International Code of Practice for Offshore Diving;
- Industry guidelines regarding diving work such as published by IMCA;
- Medical guidelines regarding diving work published by DMAC;

5.3 Validity Working Conditions Catalogue

The current Working Conditions Catalogue Working under Hyperbaric Conditions part: Diving work and the part: Caisson work and other work under hyperbaric conditions, WOD-SOE and Information notes diving are in force from 1 February 2025.

The employers and employees have agreed when drawing up the first Working Conditions Catalogue that the Working Conditions Catalogue will be evaluated after periods of 3 years. They can then see whether major changes have occurred regarding the work, or rules or working methods. And that may be a reason to adjust the contents of the Working Conditions Catalogue accordingly.

The employers and employees may jointly also decide that an interim update is necessary, such as on account of investigation results and recommendations after accidents during work under hyperbaric conditions. In addition the knowledge and technique evolve constantly, which also may lead to an update of the Working Conditions Catalogue.

Comments / remarks documents

In case you have points of improvements or recommendations regarding the Working Conditions Catalogue, WOD-SOE and Information notes diving you are requested to inform SWOD. During the next update these points can be discussed and be incorporated.

5.4 THE MANAGEMENT

The Working Conditions Catalogue is managed by SWOD Central Committee of Experts (CCvD). The CCvD consists of representatives of the Fire Brigade, Civil sector and Defence. Jointly they will follow the developments in the field of activity working under hyperbaric conditions and when required update the Working Conditions Catalogue and have it approved by the Netherlands Labour Authority (NLA) when appropriate.



6 DOCUMENTS WHICH FROM PART OF THE WORKING CONDITIONS CATALOGUE

6.1 Working under Hyperbaric Conditions System- and Maintenance requirements- WOD-SOE

6.1.1 Purpose WOD-SOE

The WOD-SOE is an integral part of the Working Conditions Catalogue Working under Hyperbaric Conditions and consists amongst others of:

- Maintenance system requirement (Chapter 3)
- Minimum system requirements (Chapter 4)
- Detail sheets which include minimum requirements for equipment when new and when in use (Chapter 5)

The System- and Maintenance requirements in the WOD-SOE have been established by the input of a wide group of experts from various sectors of the diving- and caisson industry, hyperbaric medicine, authorities and employers- and employee organisations. The "Assessment Guideline governing the Maintenance of Systems for Diving and Caisson Equipment, version 01 d.d.31 March 2006 (BRL D&C) has served as a basis of the WOD-SOE. Where applicable the requirements have been updated to the current technical and scientific developments.

In the Working Conditions Decree (Article 6.15 paragraph 1 sub b) is defined that when carrying out work under hyperbaric conditions sound equipment which is in a good condition shall be provided to the employees. In order to comply with the above mentioned article the equipment which is used during work under hyperbaric conditions must as a minimum comply with the System- and Maintenance requirements (WOD-SOE).

By complying with the requirements in the WOD-SOE, you as employer have taken measures that the employees are provided with sound material and that this material is in good condition. Working with sound material which is in a good condition together with requirements regarding personnel and risk management constitute the conditions which contribute to the safety of working under hyperbaric conditions.

National labour Authority (NLA) will when carrying out their inspection task also use the WOD-SOE as part of the legislation and regulations applicable for working under hyperbaric conditions and on the basis of these documents inspect and in case it is necessary enforce the law.

The WOD-SOE can be found at https://www.arbocataloguswoo.nl/en/ and can be downloaded as a PDF document.

6.2 Information Notes diving

6.2.1 Purpose Information notes

The Information notes are an integral part of the Working Conditions Catalogue Working under Hyperbaric Conditions.

The purpose of these Information notes is to create awareness of possible risks present when diving. By highlighting the risks and providing guidance on methods to assess and best manage these risks, the risks can be reduced or even eliminated.



Information notes supplement the "Risks and Minimum Control Measures" listed in the Working Conditions Catalogue.

The Information notes can be found at https://www.arbocataloguswoo.nl/en/ and can be downloaded as a PDF document.

6.2.2 Approved Information notes until 2024

Nr.	Subject	Approved by SWOD CCvD
1	Information note Nr. 1 Risks and Control measures pressure differences (Delta P)	June 2020
2	Information note Nr. 2 Risks and Control measures working with high pressure jetting gun	June 2020
3	Information note Nr. 3 Risks and Control measures working at contaminated locations	July 2022

.



7. MANAGEMENT SYSTEM AND DIVING PROJECT PLAN

7.1 MANAGEMENT SYSTEM

Diving companies must have a Management System for amongst others Safety, Health, Quality and Equipment.

7.2 DIVING PROJECT PLAN AND INVENTORY AND EVALUATION OF RISKS

Prior commencement of diving operations a Diving Project Plan must be in place.

The Diving Project Plan must be based on the risk inventory and evaluation for the diving operations to be carried out. In this way this gives implementation to the Working Conditions Act, Working Conditions Policy Article 3 and Inventory and Evaluation of Risks Article 5.

7.2.1 Inventory and evaluation of risks

Section 8 of the Working Conditions Catalogue lists the following topics with risks and minimum control measures to be taken into account as a minimum when identifying and assessing the risks of the work to be carried out:

- 8.1 Duties, responsibilities and requirements;
- 8.2 Equipment;
- 8.3 Personnel;
- 8.4 Medical;
- 8.5 Work planning (This is not an exhaustive list of all hazards or all measures needed to control risks. There may also be specific hazards known by the client);
- 8.6 Emergency procedures and contingencies.

7.2.2 Diving Project Plan

This must at least consist of:

- 1. Documents that must be present and activities that must take place prior the diving operations commence;
- 2. Interaction and activities / responsibilities client/ third parties and diving company;
- 3. Documents and procedures at the start and during diving operations.

The diving supervisor(s) must be familiar with the Diving Project Plan.



7.2.2.1 Documents and activities prior diving operations commence

Diving Project Plan	Company documentation	- Work instruction - RI&E
	Work preparation	- Work plan - Project RI&E
	Prior commencement and during work operations	- Last Minute Risk Analysis (LMRA) - Management of Change procedure (MOC)

7.2.2.2 Interaction between client and diving company

Example client and diving company activities and responsibilities

			Chapter/ section
Suitable diving company	8.1.1.2	Management system	
		Company documentation	
		Work instruction (Diving	8.1.2.1.1
		manual / handbook)	
			8.1.2.1.2
Information to contractor	8.1.1.3		0.1.2.1.2
/ diving company		Project RI&E	8.1.2.1.4
•		Work plan	8.1.2.1.3
•		+	0.1.2.1.3
of work)			
			8.1.3.4
		+	
piari		Equipment requirements	8.2
Health and Safety plan	8.1.1.1	+	
		Personnel requirements	8.3
		+ Madical	0.4
Cafa aitmetian and the coll	0.4.4.2		8.4
	8.1.1.3		
	Information to contractor / diving company Participation in execution of Project RI&E (depending on complexity of work) Agreement with Work plan	Information to contractor / diving company Participation in execution of Project RI&E (depending on complexity of work) Agreement with Work plan Health and Safety plan 8.1.1.1 Safe situation on the work 8.1.1.3	for the work to be carried out Safety, health, quality and equipment Company documentation Work instruction (Diving manual / handbook) + RI&E Information to contractor / diving company Participation in execution of Project RI&E Participation in execution of work) Breathing gas stock + Breathing gas stock + Personnel requirements + Personnel requirements + Medical Safe situation on the work 8.1.1.3 Prior commencement diving



	activities		diving system, work plan, operations and precautions	
			Suitability of diving equipment and diver personal equipment	8.2
			LMRA +	8.1.2.1.5
			Management of Change (MOC)	8.1.2.1.6
4	Warning of change situation at work site	8.1.1.3	Execution diving operations	8.5

7.2.2.3 Documents and procedures at start and during diving operations

The following is an example and depending on the operations and Project RI&E may need to be adapted / extended.

Example of measures during diving operations:

Step	Actors	Action	
1	Diving Company	1A/ Project RI&E and Work plan:	
	Diving Supervisor	─────────────────────────────────────	
	Site Supervisor	1B/ Management of Change procedure:	
	Client	adjust Work plan and carry out Project RI&E	
		Work location	
2	Diving supervisor	LMRA prior starting the work e.g.: ✓ Weather situation and forecast ✓ Water flow rate ✓ Other activities in the area ✓ Safe work location ✓ Suitable Work Equipment and breathing gas ✓ Personnel certified and experienced ✓ Communication and emergency communication ✓ Emergency facilities to rescue diver ✓ Precautions high pressure jetting gun	
		✓ Project equipment in accordance Work plan• Results LMRA:	
		Workconditions in accordance with Work plan continue with step 3	
		Workconditions NOT in accordance with Work plan go back to step 1B	
3	Diving supervisor	Discussion Work plan and control measures diving operations with divers and other personnel	
4	Diving supervisor Site Supervisor	Work permit (written approval) for diving operations (When applicable)	
5	Diving supervisor Site Supervisor	When applicable at Delta P follow Lock out Tag out procedure and control	
6	Diving supervisor Site Supervisor	Install safety provisions according to the Work plan	



7	Diving supervisor	When applicable isolate diver from Differential Pressure Danger Zone (DPDZ)
8	Diving supervisor	Discuss dive plan diver with the diving team
9	Diver	Execution Work plan:
		No deviations from Work plan during diving activities continue with step 10
		Deviations from Work plan during diving activities go back to step 1B
10	Diving supervisor	Control during operations above- and underwater
11	Diving supervisor	When request for extra work → go back to step 1B
12	Diving supervisor	Job completed: Cancel Work permit / written approval for diving activities
13	Diving supervisor Site Supervisor	Resume diving activities after leaving dive site go back to step 2



8 RISKS AND MINIMUM CONTROL MEASURES SSE DIVING

EXPLANATION OF USE

Subjects

In each subject there is description of Risks and Minimum control measures. The project group Working Conditions Catalogue Working under hyperbaric conditions has chosen the subdivision used by IMCA in its document IMCA D 014 "International Code of Practice for Offshore Diving".

Risks

The Risks column covers all risks relating to a particular subject. Each risk is presented in as brief a description as possible.

Minimum control measure

The minimum control measures described in the Working Conditions Catalogue are the minimum measures an employer and employee must take to manage the corresponding risk. An employer is always free to take additional (or more far-reaching) measures.

Terms and abbreviations

For explanation of the terms and abbreviations used in this chapter, see Chapter 1 "Terms/ Abbreviations and Description.



8.1 Duties, responsibilities and requirements

Risks	Minimum control measure	Reference
8.1.1 Client/ third	parties	
8.1.1.1 Health- and 9	Safety plan	
Absence or incomplete Healthand Safety plan	For high-risk projects, the client prepares a Health and Safety Plan	AB article 2.28 Health- and Safety plan
8.1.1.2 Ensuring obli	gations for the working conditions are taking into acco	unt
Diving company is not able to carry out the work	Client verifies that the diving company can carry out the work.	AB article 2.26 General health and safety principles in the design of a structure
8.1.1.3 Information	to diving company	
Incomplete informing the diving company	Formally define roles, responsibilities and authority for all parties involved.	AW article 19 Multiple employers
	 Prior commencement by the diving company of the Project RI&E and Work plan inform the diving company amongst others about: Contaminated soil and water and the possible hazardous substances and biological agents present and concentration; Hazards at the work site, both above water and underwater including obstructions and their location; Possible danger from pressure differences (Delta P) and locations, such as at locks, water inlets and outlets and ship propellers and thrusters; Other activities that take place on and near the work site that may pose a hazard to diving personnel such as lifting operations, pile driving, seismic surveys; RI&E carried out by the client; Clients health and safety plan. Before commencement and during diving operations: Immediate communication of any changes. 	AB article 2.28 Health- and Safety- plan AW article 10. Preventing hazards to third parties Information note Diving No. 1 Risks and control measures pressure differences (Delta P) Information note Diving No. 3 Risks and control measures for work at contaminated locations



Risks	Minimum control measure	Reference
8.1.2 Employer/ divir	ng company	
8.1.2.1 Diving Project A Dive Project Plan m 8.1.2.1.1 Work instru	ust be in place before diving operations commence. See	e also Chapter 7
Work instruction not in line with the law and legislation and industry standard	Version control, list of changes, evaluation and maintenance (custodian / secretary).	
Work instruction incomplete (unsound work instruction)	 Minimum contents: Responsibilities and authorities; Equipment and maintenance; Diving procedures, including; emergency procedures (See also: EMERGENCY PROCEDURES AND CONTINGENCIES); The Standby diver deployment and preparedness / the level the standby diver needs to be dressed; Facilities and procedures for situations which deviate from commonly occurring work situations; Guidelines for decompression; Reporting accidents and medical assistance; Composition and use of the First Aid equipment; Team composition (size, qualifications and tasks and authorities); Cleaning / disinfection procedures. 	AB article 6.15 Safety measures, paragraph 1a. sound work instruction RIVM guidelines
8.1.2.1.2 RI&E and w Insufficient assurance of a safe work situation	 Availability of a RI&E and action plan; Adjust RI&E in case of changed working conditions and/or methods; Providing a safe and suitable work location; Recording of tasks and responsibilities of third parties/ supporting personal. 	AW article 5 Inventory and evaluation of risks AB Chapter 3 Organisation of workplaces AW Chapter 10 Preventing Hazards to third parties



Risks	Minimum control measure	Reference
Personnel unable to perform their duties due to being under the influence of drugs, alcohol and/or mindaltering substances.	Instructions / requirements regarding medication, alcohol and mind-altering substance use must be in place.	
Unreported pregnancy to employer.	 Include obligation to report pregnancy in work instructions. Educate diving staff on the risk and prohibition of working under hyperbaric condition during pregnancy. 	AB Chapter 5 Section 3 Pregnant and breast feeding employees AB 6.29 Work prohibitions for working under excess pressure AB 1.41 Risk assessment and evaluation
8.1.2.1.3 Contents W	ork plan	
Work plan is incomplete	 Minimum contents of Work plan: Project specific Tasks, Responsibilities and Authorities; Project RI&E Plan how to carry out the work. 	AB article 4.50 Work plan

8.1.2.1.4 Project RI&E

To carry out a specific project in a safe and healthy manner and under the correct circumstances, the risks must be assessed.



Risks	Minimum control measure	Reference
Project RI&E incomplete	Content Project RI&E, at least focus on the following topics:	AW article 5 Inventory and
	Address and location;	evaluation of risks
	Dive location safely accessible;	
	Can the diver enter and exit the water safely;	
	Is there shipping traffic;	
	Waterway authority informed;	
	 Is communication possible (distance, language, noise, means, etc.); 	
	 How is communication arranged between diver and diving supervisor; 	
	Is there a risk of falling or slipping;	
	Size of dive team;	
	 Diving medical attendant present? Is rescue in case of an emergency possible; 	
	What emergency facilities are necessary, e.g. presence/availability of a compression chamber diving work;	
	Weather conditions;	
	Maximum dive depth to be reached and dive depth;	
	 Is there current (including those caused by locks, pumping stations, inlets and outlets of cooling systems, ship propellers and thrusters (Delta P)); 	
	 Is there any tidal movement and is it known when the tides changes; 	
	What is the expected underwater visibility;	
	 Are there contaminants and conventional explosives in the water/bottom and, if so, should measures be taken to minimise exposure to them for divers; 	
	Is decontamination of contaminants necessary and what resources are needed for this;	
	Any underwater obstacles known and the location.	

8.1.2.1.5 LMRA procedure

Prior commencement of the diving work a LMRA must be carried out at the diving location



Risks	Minimum control measure	Reference
LMRA incomplete	Content LMRA, at least the following topics to be adressed:	AW article 5 Inventory and
	Safety around the dive site (are there no loose parts, hoses, cables, etc. at the site);	evaluation of risks
	 In the event of an emergency can emergency services reach and leave the dive site; 	
	Suitable facilities/resources are available to allow the diver to enter and exit the water safely;	
	Are hazardous places marked;	
	Weather conditions and what are the prospects;	
	Maximum current velocity;	
	Visibility under water;	
	Work in the area that may affect diving work;	
	 Are all safety devices in place? Are access and escape route safe; 	
	 Are divers/diving crew suitable/deployable for the task to be performed; 	
	 Sufficient breathing gas of the correct composition; 	
	 Correct diving equipment, and in good condition; 	
	Work equipment suitable and safe for the work to be performed.	
8.1.2.1.6 Manageme	nt of Change procedure (MOC)	
Undescribed or new risks which are	Use Management of Change (MOC) procedure/instruction.	AW article 5 Inventory and
not controlled.	In case of deviations from the work plan:	evaluation of risks
	Stop work;	
	Adjust work plan;	
	Conduct project RI&E	
	Perform LMRA;	
	Work meeting with all parties involved and diving personnel before start of diving work.	



Risks	Minimum control measure	Reference
	If additional work is requested:	AW article 5
	Adjust work plan;	Inventory and
	Carry out project RI&E	evaluation of risks
	Perform LMRA;	
	 Work discussion adjustments with all parties involved and diving personnel before commencement of diving operations. 	
	0.11	
8.1.2.2 Infectious Dis	seases	
Illness, death,	In accordance with RI&E:	AB Chapter 4
infection other	Inform employees regarding the risks of	Hazardous substances
persons.	infectious diseases;	and biological agents.
	Provide information and instructions on what	AUDV (6
	precautions to take;	NIPV Infectious diseases: prevention
	 Provide materials for employees to protect and disinfect themselves; 	is better than cure.
	 Establish disinfection protocols for materials, 	is better than care.
	workplaces and living spaces;	RIVM guidelines
	 Take quarantine measures for sick workers; 	Ü
	Require workers to report if he/she has been in	
	contact with infected persons;	
	• Vaccinate workers before he/she is sent to a site	
	with infectious diseases.	
8.1.2.3 Physical load		
Physical load	Inventory of heavy material, provision of	AB Chapter 5, Section
	information / advice.	1. Physical load
8.1.2.4 Compression	chamber diving work	
Injury	At the place where diving work is performed in	AB article 6.18
	water at a depth of more than 15 m or in any other	Compression chamber
	liquid at a pressure higher than 1.5,10 ⁵ Pa above	diving work
	atmospheric pressure, a suitable compression	
	chamber, equipped with a personnel- and medicine	
	lock, must be provided. A compression chamber should also be provided if	AB article 6.18
	the travel time between the dive site and the	Compression chamber
		· ·
	nearest treatment facility with compression	diving work
	nearest treatment facility with compression chamber exceeds 2 hours.	diving work



Risks	Minimum control measure	Reference		
8.1.3 Diving supervisor				
8.1.3.1 Familiarity w	ork instruction and work plan			
Insufficient familiar with the work instruction and the work plan	Diving supervisor shall be given sufficient time to become familiar with the work instruction and work plan.	AW article 8 Information and training		
		AW article 11 General obligations of employees		
8.1.3.2 Familiarity d	iving system			
Insufficient familiar with the diving system	Diving Supervisor shall be given sufficient time to become familiar with the hyperbaric system / diving system being used.	AW article 8 Information and training		
		AW article 11 General obligations of employees		
8.1.3.3 Personnel				
Not suitably trained / examined	The diving supervisor is checking whether the diving team is suitable for the tasks the diving team is planned to execute and or the diving team is in possession of the correct and valid (diving) certificates and a valid medical examination.	AB article 6.14 Suitability AB article 6.16 Diving work		
8.1.3.4 Breathing gas	s quantity and composition			
Insufficient quantity of breathing gas during diving	In case of emergency the diver shall be able to make use of such a quantity of reserve breathing gas which will allow him to abort the dive and to complete it in a safe manner. Hereby use can be made of a checklist, check by the diving supervisor, reserve pressure warning system (active or passive depending on the circumstances) and a dive planning / dive worktime calculation.	AB article 6.15 Safety measures paragraph 1b Sound materials WOD-SOE Minimum system requirement		
Incorrect breathing gas	Prior the dive the diving supervisor shall ensure that the correct breathing gas is used.	AB article 6.15 Safety measures paragraph 1b Sound materials		



8.1.4 Divers 8.1.4.1 Familiarity w		
8.1.4.1 Familiarity w		
	ork plan	
Insufficient familiar with the work plan	Divers must be sufficiently instructed, proper instruction (for example start work meeting / kick-off) and formal recording of tasks and responsibilities.	AW article 8 Information and training AB article 6.15 Safety
		measures paragraph 1a Proper written work instructions
8.1.5 Diving assista	nt (Tender)	
9 1 E 1 Eamiliarity w	ork activities	
8.1.5.1 Familiarity w Insufficient familiar with the work activities under	Proper instruction (for example start work meeting / kick-off) and formal recording of roles and responsibilities.	AW article 8 Information and training
hyperbaric conditions and the associated tasks and responsibilities		AB article 6.15 Safety measures paragraph 1a Proper written
		work instructions
8.1.6 Work prepara	ator diving work	
	ith Working Conditions Catalogue WoO, Information no	otes diving , WOD-SOE
Insufficient or	The person preparing procedures and materials for	AW article 8
unfamiliar with the Risks and Minimum control measures in	diving work must be familiar with applicable laws and regulations.	Information and training
the Working Conditions		AW article 11 General obligations of
Catalogue and Information notes		employees
and Minimum Requirements in the WOD-SOE.		Working conditions catalogue WoO inclusive Information notes diving and
Injury or fatal accident personnel.		Working under hyperbaric condition System and Maintenance



Risks	Minimum control measure	Reference
		SOE)
Inadequate or	When drawing up the Work Plan and carrying out	AW article 8
unfamiliar with the	the Project RI&E, preparing the Diving Project Plan	Information and
information from	and the equipment to be used must be familiar with	training
the Client of the	the information given to the Diving Company by the	
Work Site to the	Client.	AW article 11 General
Diving Company.		obligations of employees
Injury or fatal		
accident personnel.		
8.1.7.1 Familiarity we	ork activities	
Insufficient familiar	Proper instruction (for example start work meeting /	AW article 8
with the work	kick-off) and formal recording of roles and	Information and
activities under	responsibilities.	training
hyperbaric		
conditions and the		AB article 6.15 Safety
associated tasks		measures paragraph
and responsibilities		1a Proper written
		work instructions



8.2 EQUIPMENT

Risks	Minimum control measure	Reference
8.2.1 Equipment gen	neral and Personal Protective Equipment	
Damaged	Equipment management, checking by diver and diving supervisor, working in accordance with WOD-SOE.	AB Chapter 8 Personal protective
Not inspected	Checking by or under the responsibility of the diving supervisor, working in accordance with WOD-SOE.	equipment and health and safety signs
Unsound	Checking by or under the responsibility of the diving supervisor, working in accordance with WOD-SOE.	AW article 8
Prepared incorrectly and or not functioning	Checking by or under the responsibility of the diving supervisor, working in accordance with WOD-SOE.	Information and training paragraph 3
		 WOD-SOE Maintenance system requirements Detail sheets Minimum system requirements
Non-compliance with the minimum system requirements	Working in accordance with WOD-SOE.	
8.2.2 Breathing gas of	quality	
Wrong breathing gas quality	Periodic inspecting installation and before use inspection of examination / testing report, working in accordance with WOD-SOE.	WOD-SOE Detail sheets
8.2.3 Transportation	of a (wounded) diver to and from the diving work locat	ion
Incurring injury, damage diving equipment or delay	 The availability of a suitable means/ device: allowing the diver to safely enter and exit the liquid in which the diving work is carried out to bring in case of an emergency a wounded or 	AB article 4.7 Measures for unintended events



Risks	Minimum control measure	Reference	
8.2.4 Thread connection of valves on diving cylinders			
Incurring damage and injury of personnel, possibly with fatalities, as a result of use of different types of thread on the cylinder and the valve, as a result of which the valve by the pressure in the cylinder may eject with great force out of the cylinder. This can take place during maintenance and inspection of diving cylinders	Check that the thread of the cylinder is exactly the same type as the thread of the valve.	AB article 7.3. Suitability of work equipment AB article 7.4. Soundness of work equipment and unintended events NEN-EN 144-1 IMCA D 064	



8.3 PERSONNEL

Risks	Minimum control measure	Reference
8.3.1 Qualification a	nd competence	
8.3.1.1 Diving assistan	t (Tenders) Scope A 9	
Incompetent Diving assistent	 The diving supervisor checks that the diving assistant he/she has assigned: is physically capable of assisting with emergency procedures; has knowledge of the routing in the building/zoo; has a job description and he/she is familiar with it; is instructed and practised how to act during emergency procedures; is available during diving operations; is present when the diving operations are discussed before work starts. 	
8.3.1.2 Diver		
Not qualified and/or incompetent diving personnel	Training, practice, competence verification and checking of certificates. The diver must indicate that he is trained and competent for the work to be carried out.	AW article 11 General obligations of employees AW article 8 Information and training, AB: article 6.14 Suitability AB 6.16 Diving work SWOD Registration scheme Diver
Lack of practical experience or specific practical experience	The number of divers used with no or restricted practical experience shall be considered during the work preparation phase.	
8.3.1.3 Standby diver		
Too late ready to assist a diver in distress	 A standby diver must be present at the diving location. The standby diver must be immediately ready and completely dressed, except for his mask or diving helmet, if diving work is carried out under the following conditions: 	AB: article 6.16 Diving work SWOD Registration scheme Diver



Risks	Minimum control measure	Reference
	 meter per second; When diving is carried out under hazardous conditions; In case of high probability the diver will get stuck to something; In any other situation when the diving supervisor is of the opinion there is a need that a diver requires immediate assistance. In all other situations the standby diver must be immediately available, the diving equipment be ready, tested and ready for immediate use. 	
8.3.1.4 Diving Supervi	sor	
Not qualified and/or incompetent diving personnel	Training, practice, competence monitoring and verification of certificates by employer and notification by the employee.	AW article 11 General obligations of employees AW article 8 Information and training AB article 6.14 Suitability AB article 6.16 Diving work SWOD Registration scheme Diving Supervisor, Diving medical attendant
8.3.1.5 Diving medical	attendant	
Not qualified and/or incompetent diving medical attendant	Training, practice, competence verification and checking of certificates and notification by the employee.	AW article 11 General obligations of employees
	2. For diving work in: Scope AO, A15 and A 15OLV within the limits of no- deco dives the diving medical attendant must as a minimum be in possession of a Diving Medical Attendant scope B1 certificate.	AB article 6.15 Safety measures paragraph 1c SWOD registration scheme Diving medical attendant
	To decide if the available medical care is adequate or available quickly enough shall be established by means of a Project RI&E.	AW article 8 Information and training



Risks	Minimum control measure	Reference
8.3.1.6 Diving physicia	n	
Not qualified and/or incompetent diving physician	A category diving physician B or a category diving physician A shall be in possession of a valid certificate which is applicable for the work he is going to perform, taking in consideration: A diving physician A is only allowed to carry out periodical (renewal) examination of professional divers. A diving physician B is allowed to: Perform the initial occupational health medical examination of persons required to carry out diving work; Perform periodical (renewal) examination of professional divers; Perform the occupational health medical examination of persons required to carry out diving work after the detection of a diver illness, such as decompression sickness or air embolism or after a diving-related accident; To act as a diving medical attendant; To act as diving medical advisor.	AB: article 6.14 a Occupational health medical examination paragraph 1 and paragraph 2 AB: article 6.14b Diving physician AB: article 6.15 Safety measures paragraph 2 SWOD registration scheme Diving physician Examination guideline Occupational health examination Working under Hyperbaric conditions Diving work Document code: CAT 003.1
8.3.2 Number of perso	onnel / team size	
8.3.2.1 Too small team		
Too small team to get a diver in distress out of a liquid and/or to mobilise in an adequate manner external assistance	Minimum team size during diving is at all times in accordance with AB article 6.16 paragraph 1 (at least one diver, one standby diver and one diving supervisor). In case diving is carried out in the diving work category scope A15, A15OLV, A30, B30, B50R, B50 and C no use may be made of the deviation which is defined in AB article 6.16 paragraph 4. If diving in the diving work scope A 9 and use is made of the deviation included in AB art. 6.16 paragraph 4, the team must be expanded with at least one supporting team member (diving assistant) (See also 8.3.1.1)	AB article 6.16 Diving work paragraph 4 SWOD registration scheme Diver



Risks	Minimum control measure	Reference
8.3.2.2 Team size dete	ermination	
Too small team to be able to execute the work in a safe manner	Team size is determined by the nature of the work, diving method and handling of potential emergency situations. Under the circumstances mentioned below there is a potential risk that the divers will get into difficulties, such as meant in AB article 6.16 paragraph 4: Standby diver cannot put on diving equipment by himself; Poor visibility, namely: at less than 1 meter persons or objects are not clearly visible; Impossibility to free ascend; Presence of obstructions; Entering hollow spaces; Educating and training of divers with exception of the situation whereby at least two certified divers with diving equipment are in the water.	AB article 6.16 Diving work paragraph 4
8.3.2.3 Presence divin	g team members at diving location	
Absence of dive team members at the dive site resulting in too small a team presence or incorrect composition	All dive team members required during dive operations must be present at the dive site and immediately ready to safely perform the dive operations.	AB article 6.15 Safety measures AB article 6.16 Diving work
8.3.2.4 Filling the posi	tion of diving medical attendant in a team/dive team	
No diving medical attendant available	In case of a diving team consisting of 3 persons, the diving supervisor or the standby diver (if there are no limitations due to any dives made by the standby diver) may also act as the diving medical attendant.	
8.3.3 Working periods	s / times	
Exhaustion and loss of concentration	Working in accordance with the ATW	ATW
8.3.4 Safety Training		
Insufficient knowledge and experience with regard to safe working	Sufficiently participating in safety trainings and practicing emergency procedures (See also: EMERGENCY PROCEDURES AND CONTINGENCIES) associated with the work.	AW article 8 Information and training AB article 4.7
working		Measures for



Risks	Minimum control measure	Reference
		unintended events
		VCA
		BHV
		EHBO, etc



8.4 MEDICAL

Risks	Minimum control measure	Reference
8.4.1 Medical equipm	nent	
Incorrect composition of medical equipment	Oxygen kit is a necessary element of the first aid equipment. The quantity of available oxygen must be sufficient for the travel time to the nearest recompression facility or the time it takes till arrival of professional medical assistance. Diving medical attendant Scope B1 minimum medical equipment Oxygen kit; First aid kit as defined by the company medical department or complies with the "Orange Cross" guidelines for companies.	AB article 6.15 Safety measures paragraph 1d adequate First aid equipment AB article 4.7. Measures for unintended events DMAC 15 SWOD Registration scheme Diving medical attendant and Diver
8.4.2 Medical examin	nation/ checks	
Use of medication, alcohol use and use of hallucinogenic drugs	 Employers' regulations / requirements regarding medicine, alcohol and mind-altering substance use (see also section 8.1.2.1.2). The diver must declare when he uses these 	AW article 11 General obligations of employees AB article 9.5
	substances.	Obligations of self employed persons and assisting employers
		IMCA D 061
Physical condition	Notification by the diver.	AW article 11 General obligations of employees
		AB article 9.5 Obligations of self employed persons and assisting employers
Mental condition	Notification by the diver.	AW article 11 General obligations of employees
		AB article 9.5 Obligations of self employed persons



Risks	Minimum control measure	Reference
		and assisting
		employers
No diver medival	1. Check diver logbook + notification by the diver.	AW article 11
		General obligations
	2. The examination prior commencement working	of employees
	under hyperbaric conditions shall be carried out by a	
	Diving Physician B in a sufficiently equipped centre	AB article 6.14
	to carry all aspects of the examination. Periodical	Suitability
	renewal examinations, every twelve months, may	
	also be carried out by a Diving Physician A.	SWOD registration scheme
	Following a diver illness such as decompression	
	sickness, air embolism or a disorder mentioned as	Updated advice on
	absolute contra-indication the medical examination	'Diving medical
	shall take place by a physician with a certificate	fitness divers COVID
	Diving Physician B.	19' Ref SWOD
	Barradian to the condition of the foreign foreign and	2022/833/
	Regarding to the medical examination for persons	PGDZ.
	carrying out diving work, caisson work and other work under hyperbaric conditions the following	
	applies:	Examination
	A person who is required to carry out diving work,	guideline
	caisson work and other work under hyperbaric	Occupational health
	conditions:	examination
	• Shall without restrictions be able to carry out his	Working under
	work under hyperbaric conditions, under	Hyperbaric
	physical heavy circumstances be able to swim /	Conditions Diving
	walk, communicate and be able to cope with the	work Document
	responsibility psychologically;	code: CAT
	 May not endanger himself or another member 	003.1
	of the team by a medical disorder during	
	working under hyperbaric conditions such as	
	loss of consciousness, loss of orientation or	
	panic attack;	
	May not have a disorder which as a result of	
	working under hyperbaric conditions may	
	worsen;	
	May not have a disorder which may cause the days large and of a diversity as such as	
	development of a diver illness such as	
	decompression illness or barotrauma.	
	3. Examination in accordance with: Examination	
	guideline Occupational health examination Working	
	under Hyperbaric Conditions Diving work Document	
	code: CAT 003.1	
8.4.3 Liaison with a su	uitable diving physician	
No diving physician	Agreement / contract with diving physician in which	AB article 6.15 Safety



Risks	Minimum control measure	Reference
available	availability of the diving physician is recorded.	measures paragraph 2
Non-functioning	Appropriate means of communication in relation to	
means of	the work location (inclusive back-up).	
communication		
8.4.4 Medical and Phy	rsiological considerations	
8.4.4.1 Diver monitori	ng	
Failure to observe	Monitoring the health status of the diver. Possible	
changes in the	ways are: video (ROV), voice communication and line	
health status of the	signals. The Project RI&E will indicate which	
diver	method(s) must be used.	
8.4.4.2 Flying after div	ring	
Contract a	Planning air travel in accordance with the	
decompression	requirements in the decompression tables being	
sickness during flying	used.	
after diving		
8.4.4.3 Diving medical	risks	
Primary diver	Diving medical aspects of diving as described in the	SWOD registration
sickness, secondary	textbook diving medical attendance for the relevant	scheme Diver, Diving
diver sickness, other	category of diving work, briefing, presence of a	physician, Diving
disorders and	diving medial attendant and medical evacuation	medical attendant
decompression	plan, contact means and options with diving	
sickness	physician, presence of a First Aid kit.	
Decompression	Checking diver logbook + notification by diver	AW article 11
sickness	(possibly recreational diving and diving at third	General obligations
	parties) and use of decompression tables, presence of a compression chamber diving work in accordance	of employees
	with AB: article 6.18. Compression chamber diving	
	work	
	WOIR	



8.5 WORKPLANNING

Risks	Minimum control measure	Reference
8.5.1 Risico Managem	ent Process	
Not described or new risks which are not managed	Diving Project Plan present prior execution of the work (See also DUTIES, RESPONSIBILITIES and REQUIREMENTS 8.1.2.1)	AW article. 5 Risk assessment and evaluation
8.5.2 Operational and	Safety Aspects	
8.5.2.1 Falling in the v	vater and drowning risk	
Drowing risk	Depending on the situation use of: Life jacket; guardrails/railings; secure with a line/fall protection; rescue equipment; other suitable means.	Article 3.16. Preventing danger of falling
8.5.2.2 Diving depth		
Not capable to remain at the desired water depth	A provision to allow the diver to remain at the desired water depth.	
Diving method / category / equipment unsuitable for the	Comply with the limits in the SWOD registration scheme Diver. Working in accordance with WOD-SOE	SWOD registration scheme Diver
diving depth and or diving work		WOD-SOE minimum system requirements
Use of incorrect decompression table	Establish the diving depth. Facilities in accordance with the WOD-SOE.	WOD-SOE minimum system requirements
8.5.2.3 Discharges		
Contaminated water (thermal and/or chemical), uncontrolled "blowing away" of the diver	Closing of discharge or keep a safe distance, in case of pollution and dangers of pressure differences (DELTA P). (See WORK PLANNING item 8.5.3.2.	Information note Nr. 1 Risks and Control measures pressure differences (Delta P)
		Information note Nr. 3 Risks and Control measures working at contaminated locations



Risks	Minimum control measure	Reference
Dikes, Locks, pipelines and	ferential pressure (Delta P). Amongst others, but not ling. Weirs / Barriers, Water reservoirs, Swimming pools and other hollow constructions. Hydroelectric power states and other plants	nd Drains. Ships,
Divers, diving supervisors and other personnel involved are not able to recognize and/or are unaware of the presence of the hazards	Remove any pressure difference or ensure that it cannot occur. Performing and recording of a Project RI&E with a project manager and client familiar with the relevant location and drawing up a work plan. (See also WORK PLANNING 8.5.1 Risk Management Process) Before commencing the work: Check with the project manager and the client, familiar with the	AW: article. 5 Risk assessment and evaluation AW article 8 Information and training Information note Nr. 1 Risks and Control measures
	location concerned, whether all safety measures laid down in the work plan have been taken and record this.	pressure differences (Delta P)
	In case of changes of the work plan or work situation: Carry out again the Project RI&E with the project manager and the client and record this in an amended work plan. (Management of change).	UK Health &Safety Executive (UKHSE) Diving Information Sheet
	Avoid the risk. Do not allow a diver to approach from the upstream side with a visible or invisible flow due to pressure difference. Only approach from the downstream side if possible.	No. 13 Differential pressure hazards in diving
	Discuss with the diving team and other personnel involved the risk for any potential hazard at the site.	UKHSE research report: RR761 -
	Performing a Last Minute Risk Analysis (LMRA).	Differential pressure hazards
	Discuss the emergency scenarios and the actions to be taken should unexpected events occur.	in diving https://www.adc-
	Provide all personnel involved with the necessary information to ensure the work is carried out safely.	int.org/files/Delta P%20Diving%20C
	If the failure of a (temporary) construction is part of the risk, the integrity of the (temporary) construction must be part of the Project RI&E.	hecklist 01 28 2 2 FINAL.pdf
	Use the reference table "annex F" in the HSE document RR 761 to see if foreseeable circumstances may take place whereby the extent of a pressure difference danger zone may increase or	What is Delta P https://www.yout ube.com/watch?v =AEtbFm_CjE0



Risks	Minimum control measure	Reference
	the estimated forces may exceed the accepted values.	Video produced by the Ontario Ministry of
	Use the guidelines in the Information note diving No 1 Risks and control measures of Pressure Differentials (Delta P).	Labour, this video talks about the hazards of Delta P around dams
Entrapment of the diver and/or standby diver and possible	Ask yourself if diving needs to take place or that there are alternatives.	(Courtesy Ontario Ministry of Labour. 2011)
injury or death	Check whether control measures are effective before the diver enters the water.	https://www.yout ube.com/watch?v =7yEmC-z-dRU
	Use SSE to perform this work or other diving method after making a detailed RI&E.	IMCA Information note 975 <u>Diving</u>
	Use pre-installed means to prevent suction due to pressure differences.	From, On or in Close Proximity to Merchant Vessels
	Prevent a diver from coming in the danger zone by using a cage and/or limiting the diving umbilical or signal line length.	– Protocol forIsolatingMachinerySystems: New
	Use where possible extra or double fitted gates or valves.	Industry Guidance Published
	Do not allow the diver to work on a seal which must prevent an outflow at that moment.	IMCA D 076
	Take control measures when pipes with pressure differences are made open.	ADC-GP-02 Identification, Assessment and control of differential pressure hazards.



Risks	Minimum control measure	Reference
8.5.2.5 Diving near RC	OV operations	
Accidental contact with the ROV	Direct contact between diving supervisor and ROV supervisor.	IMCA D 054
	ROV video picture available to the diving supervisor.	IMCA R 045
	Thruster guards fitted to ROV thrusters.	IMCA R 004
8.5.2.6 Safe use of ele		
Incur electrical shock	Consult a specialist for minimum control measure.	IMCA D 045
		IMCA R 004
8.5.2.7 Underwater of	ostructions	
Getting entangled	If possible and necessary removal, exploratory dive. Include in the Work plan. Consult available data regarding the diving location.	
Damage to diving equipment	If possible and necessary removal, exploratory dive. Include in the Work plan. Consult available data regarding the diving location.	
8.5.2.8 Lifting and sca	ffolding	
Diver / diving equipment is struck by falling / moving objects and/or	Scaffolding and lifting on platforms and work locations near diving work not simultaneously to take place.	
become trapped	Physical separation of scaffolding, lifting- and diving work such that falling / moving objects under no circumstances can hit / trap a diver / diving equipment.	
8.5.2.9 Diving in the v	icinity of pipelines	
Injury as a result of overpressure reactions (for example during testing or damage)	During testing divers have to be away from of the pipeline. When working on damaged pipelines, pressure reduction.	Information note Nr. 1 Risks and Control measures pressure differences (Delta P)
Injuries caused by heat	Voldoende afstand houden.	
Diving in contaminated water (leakage of the contents)	See WORK PLANNING 8.5.3.2.	Information note Nr. 3 Risks and Control measures working at contaminated locations



Risks	Minimum control measure	Reference
8 5 2 10 Diving on de	pressurised or empty pipelines, hoses and subsea cons	tructions
	1	liuctions
Getting trapped by	If possible use a diffuser. Availability of pressure	
negative pressure	equalising measures (for example an emergency	
	valve to quickly remove the negative pressure).	
8.5.2.11 Seismic oper	ations, sonar transmissions and piling	
Injury	Seismic operations, sonar transmissions and piling	DMAC 06
	operations not to be carried out simultaneously with	
	diving work or maintain minimum distances based	DMAC 12
_	on the (transmission) power being used.	
8.5.3 Considerations	air-, weather- and sea conditions	
8.5.3.1 Underwater vi		
	<u> </u>	
Poor visibility, insufficient overview	Conform Work instruction	
of the work location		
8.5.3.2 Air- water- and	d soil pollution	
Adverse health	Inspection in advance, work plan, Project RI&E and	AB Chapter 4
effects	clothing precautions, hereby attention for biological	section 9
	agents, hazardous substances and chemicals, not	Bioligical agents
	only for the diver but also for the other team	IMCA D 021
	members (think hereby for example about the diving	IIVICA D 021
	bell, (possibly equip with gas detection equipment),	Information note
	personnel on deck and ashore).	Nr. 3 Risks and
	, ,	Control measures
	Making use of the guidelines in Information note	working at
	Diving Nr. 3 Risks and Control measures working at	contaminated
	contaminated locations.	locations
8.5.3.3 Weather cond	itions	
Precipitation	Protective clothing.	AB Chapter 6
Cold, humidity,		Physical factors,
slippery		outdoor climate
SP.P.S. 1		and weather
		circumstances
Wind	Generic description of the limit which is based on	AB Chapter 6
Wind chill, reduced	the equipment being used and the location where	Physical factors,
stability of people	the diving takes place.	outdoor climate
and objects	the airing takes piace.	and weather
and objects		circumstances
	1	- circumstantes



Risks	Minimum control measure	Reference
Thunderstorm,	Set situation-dependent limit regarding minimum	AB Chapter 6
Lightning strike	distance from thunderstorm.	Physical factors,
		outdoor climate
		and weather
		circumstances
Darkness	Lightning.	AB Chapter 6
Insufficient overview		Physical factors,
of the work location		outdoor climate
		and weather
		circumstances
Reduced visibility	Setting of a limit, the work area of the diver must	AB Chapter 6
(above water)	always be visible and in case of shipping set a	Physical factors,
Insufficient overview	situation dependant limit.	outdoor climate
of the work location		and weather
		circumstances
Temperature	1. Conform work instruction regarding the work	AB Chapter 6
Hypothermia and	duration, clothing, shelter, conditioned work	Physical factors,
overheating / heat	environment, diver and also other personnel.	outdoor climate
stroke	,	and weather
	2. Ways to maintain the body temperature of the	circumstances
	diver in thermal balance.	
8.5.3.4 Ice		
Dysfunction of diving	In case of freezing discontinue diving operation,	AB Chapter 6
equipment as a	establish a specific work plan.	Physical factors,
result of freezing	establish a specific work plan.	outdoor climate
result of freezing		and weather
		circumstances
Ice formation	(Support) equipment must be designed for ice	AB Chapter 6
resulting in increase	formation.	Physical factors,
of weight		outdoor climate
or weight		and weather
		circumstances
		circumstances
8.5.3.5 Hazardous ma	Protective clothing conform Work instruction.	
reisonal injury	Protective clothing comorni work instruction.	
8.5.4 Communications	5	
8.5.4.1 Communication operators, compared to the communication operators of the communication operators operators of the communication operators of the communication operators operat	n with third parties / bystanders, such as shipping, derane drivers	eck personnel,
Occurrence of	Agree communication and remain in contact with	
dangerous situations	third parties / bystanders, marking of the dive	
such as: collision,	location and show the required signals.	
being run down,	2 2 2 3 3 6 1 3 6 1 3 6 1 3 6 1 3 6 1 3 6 1 3 6 1 3 6 1 3 6 1 3 6 1 3 6 1 3 6 1 3 6 1 3 6 1 3 6 1 3 6 1	
falling loads, getting		
trapped, sucked in or		
trapped, sacked in Or		



Risks	Minimum control measure	Reference
getting stuck, etc.		
8.5.4.2 Miscommunic	atie	
Uncertainty about instructions diving supervisor versus diver	In advance agree language to be used. Recording of communication procedure in the work instruction.	AB Artikel 1.5ha Language requirements regulated professions



8.6 EMERGENCY PROCEDURES AND CONTINGENCIES

Risks	Minimum control measure	Reference
8.6.1 Diving emergen	ncies	
8.6.1.1 Diving person	el practising emergency situations	
Not practised in emergency situations/ emergency procedures	Practice emergencies: Equipment not functioning properly; Rescue diver by standby diver; Practice on dive simulator.	AW article 8 Information and training
8.6.1.2 Loss of comm	unication	
Increased risk of accidents	 Abort the dive. Working conform WOD-SOE. 	WOD-SOE Minimum system requirements
8.6.1.3 Diver in distre	ess	
Increased risk of personal injury	Abort the dive, provide assistance including deployment of the standby diver and implementation of the agreed emergency procedure.	AB article 4.7 Measures for unintended events AW article 15 Expert company emergency response assistance AB article 6.15 Safety measures paragraph 1 d Adequate first aid
		equipment
Risk of (additional) injury, drowning	Inclusion of this emergency procedure in the work instruction.	AB article 4.7 Measures for unintended events AW article 15 Expert company emergency response assistance AB article 6.15 Safety measures paragraph 1 d Adequate first aid equipment



Minimum control measure	Reference
ng or defective equipment	
Abort the dive and implement agreed emergency procedure.	AB article 4.7 Measures for unintended events AW article 15 Expert company emergency response assistance AB article 6.15 Safety measures paragraph 1 d Adequate first aid equipment WOD-SOE Minimum system requirements
or contingency centre	3ystem requirements
The availability of a room equipped with sufficient communication facilities, relevant documentation and other necessary facilities for the supporting / coordinating team that is deployed in case of an emergency.	AB article 4.7 Measures for unintended events AW article 15 Expert company emergency response assistance AB article 6.15 Safety measures paragraph 1 d Adequate first aid
	Abort the dive and implement agreed emergency procedure. or contingency centre The availability of a room equipped with sufficient communication facilities, relevant documentation and other necessary facilities for the supporting / coordinating team that is deployed in case of an



9 REFERENCES WORKING CONDITIONS CATALOGUE DIVING WORK

9.1 LAW

9.1.1 Working Condition Legislation / Working Conditions Act (AW)

The Working Conditions Act itself contains no articles that specifically deal with working under hyperbaric conditions or diving work. However the Act does contain general articles which focus on safety, health and welfare.

Important articles in the context of diving work are amongst others:

- Occupational Health and Safety policy: article 3
- Inventory and evaluation of risks: article 5
- Information and training: article 8
- Reporting accidents and occupational diseases: article 9
- Preventing hazards to third parties: article 10
- General obligations of the employees: article 11
- Expert company emergency response assistance: article 15
- Multiple employers: article 19

See www.wetten.overheid.nl/BWBR0010346

(An English Translation of the Working Conditions Act can be found on the OSHA European website http://osha.europa.eu/fop/netherlands/en/legislation/index_html)

9.1.2 Working Conditions Decree (AB)

The Working Conditions Decree does contain specific requirements in relation to working under hyperbaric conditions and diving work. In Chapter 6 (physical factors), section 5 (working under hyperbaric conditions) those requirements can be found. Important requirements in relation to diving work are:

- Organisation of workplaces: Chapter 3
- Dangerous substances and biological agents: Chapter 4
- Special provisions concerning information and instructions: Chapter 4 section 9
- Physical load: Chapter 5 Section 1
- Pregnant and breast-feeding employees: Chapter 5 section 3
- Physical factors, outdoor climate and weather conditions Chapter 6
- Personal protective equipment and health and safety signs: Chapter 8
- General definitions, item 2 construction site / structure: article 1.1
- Risk assessment and evaluation: article 1.41
- Language requirement for regulated professions: article 1.5ha
- General health and safety principles in the design of a structure: article 2.26
- Health and safety plan: article 2.28
- Working permit: article 2.42a
- Preventing danger of falling: article 3.16
- Measures for unintended events: article 4.7
- Workplan: article 4.50
- Suitability: article 6.14
- Occupational Health medical examination: article 6.14a paragraph 1 and paragraph 2
- Diving physician: article 6.14b
- Safety Measures: article 6.15 1a proper written work instruction



- Safety measures: article 6.15 paragraph 1 b sound materials
- Safety measures: article 6.15 paragraph 1 c
- Safety measures: article 6.15 paragraph 1 d adequate first-aid equipment
- Safety measures: article 6.15 paragraph 2
- Diving work: article 6.16
- Diving work; article 6.16 paragraph 4
- Compression chamber diving work: article 6.18
- Work prohibitions for working under hyperbaric conditions: article 6.29
- Suitability of work equipment: article 7.3
- Soundness of work equipment and unintendent events: article7.4
- Obligations of self-employed persons and co-operating employers: article 9.5

See www.wetten.overheid.nl/BWBR0008498

(An English Translation of the Working Conditions Decree can be found on the OSHA European website http://osha.europa.eu/fop/netherlands/en/legislation/index http://osha.eu/fop/netherlands/en/legislation/index http://osha.eu/fop/netherlands/en/legislation/index http://osha.eu/fop/netherlands/en/legislation/index http://osha.eu/fop/netherlands/en/legislation/index <a href="http://osha.eu

9.1.3 Working Conditions Decree and Self-employed persons (ZZP-ers)

Article 9.5 of the Working Conditions Decree describes the obligations of self- employed persons and co-operating employers. In this Article 9.5 is indicated that nearly all requirements of the Working Conditions Decree in relation to diving work are applicable. The relevant articles are: 6.14a, 6.15a, 6.16, 6.17 and 6.18.

See also

https://www.nlarbeidsinspectie.nl/onderwerpen/arboregels-voor-zelfstandigen https://www.arboportaal.nl/onderwerpen/zelfstandige-ondernemers-zonder-personeel-zzp

9.1.4 Working Conditions Regulations (AR)

Also in the Working Conditions Regulations articles can be found which relate to diving work. The regulations provide further details regarding the articles in the Working Conditions Decree.

9.1.5 Working times legislation

The Working Times Act provides rules regarding maximum working hours and minimum rest periods. The Working Times Act does however make exceptions for Defence, Fire Brigade, Supervisory and (special) Investigative services. For divers working in the mining industry in addition to the normal rules of the Working Times Act and – Decree further rules are applicable.

See publication of the Ministry of SZW regarding Working Hours Act in Dutch

See <u>publication of the Ministry of SZW regarding Working Hours Act in English</u>

See also the information of our government on the website of the National Labour Authority https://www.nlarbeidsinspectie/onderwerpen/arbeidstijdenwet

9.1.6 Working times in the mining sector

The Working times Act (hereafter called ATW) is the basic legislation for working hours. Working hours and rest periods, as laid down in the ATW, do not always allow sufficient scope for all sectors to conduct their business effectively. Mining is one of those sectors for which additional and different regulations are required. Therefore the Working Times Decree (hereafter called ATB) contains



additional and different rules for employees who perform work on or from a mining installation (an at sea or surface water located drilling or production platform) or an onshore mining location.

Also for divers who carry out work for the mining sector additional and different rules are contained in the ATB.

When applying the rules of the ATB, it must be remembered that the regulations of the ATW which are not explicitly deviated from in the ATB remain applicable. Furthermore, for some work a choice may be made between the working times scheme of the ATW and that of the ATB.

Collective scheme NADO, NVB, CNV and FNV Bondgenoten

Since April 2007 the ATW legislation has been changed on a number of points in order to respond to the wish to create more flexibility. The ATW no longer has a standard and consultation scheme. There is now a (principal) norm which may be deviated from in a collective scheme. At companies where nothing has been agreed the principal norm will apply. It is only possible to deviate from the principal norm by means of collective agreements between the employer and employees. In that case, the more flexible norm of the collective scheme will apply.

In April 2008 the branch organisation NADO (Netherlands Association of Diving Companies), the NVB (Netherlands Association of Professional divers), CNV and FNV signed a collective agreement so the more flexible norm of the collective scheme is applicable to them.

Download the publication of Staatstoezicht op de Mijnen

9.1.7 Decree medical devices

http://wetten.overheid.nl/BWBR0007307

9.1.8 In-house Emergency Service organisation (BHV)

https://www.arboportaal.nl/onderwerpen/bedrijfshulpverlening

9.1.9 Building together safely and healthy. The building process in the Working Conditions Decree

https://www.nlarbeidsinspectie.nl/publicaties/brochures/2017/05/17/samen-veilig-en-gezond-bouwen

9.2 DOCUMENT WORKING UNDER HYPERBARIC CONDITION SYSTEM- AND MAINTENANCE REQUIREMENTS (WOD-SOE)

See our website for downloading the PDF Document https://www.arbocataloguswoo.nl/en/. Also available in English.

9.3 INFORMATION NOTES

- Information note Diving No. 1 Risks and control measures of differential pressure (Delta P) https://www.arbocataloguswoo.nl/nl/drukverschillen-delta-p
- Information note Diving No.2 Risks and control measures of High pressure jetting gun operations https://www.arbocataloguswoo.nl/nl/werkzaamheden-met-hogedrukspuit
- Information note Diving No.3 Risks and control measures of working at contaminated



locations https://www.arbocataloguswoo.nl/nl/werkzaamheden-op-verontreinigde-locaties

9.4 SWOD EXAMINATION GUIDELINE

Examination guideline Occupational health examination Working under Hyperbaric Conditions Diving Work. Document code: CAT 003.1 https://www.arbocataloguswoo.nl/nl/keuringsrichtlijn-werken-onder-overdruk-duikarbeid

9.5 INFECTIOUS DISEASES

- NIPV Infectious diseases: prevention is better than curing. <u>20171009-IFV-KP-Infectieziekten.pdf</u>
- RIVM guidelines www.rivm.nl

9.6 A EUROPEAN CODE OF GOOD PRACTICE FOR HYPERBARIC OXYGEN THERAPY ANNEX 4

https://www.dhmjournal.com/images/53/DHM%2053%204 Suppl.pdf

9.7 DIVING WORK GUIDELINES/ NORMS

9.7.1 DMAC Diving Medical Advisory Committee

http://www.dmac-diving.org/

DMAC 06 The effects of sonar transmission on commercial diving activities

DMAC 12 Safe diving distance from seismic surveying operations

DMAC 15 Medical equipment to be held at the site of an offshore diving operation

9.7.2 HSE The Health and Safety Executive

http://www.hse.gov.uk

9.7.3 IMCA – IMCA Marine Contractors Association

http://www.imca-int.com/

IMCA Diving

IMCA D 014 IMCA International Code of Practice for Offshore Diving

IMCA D 021 Diving in contaminated waters

IMCA D 045 Code of practice for the safe use of electricity underwater

IMCA D 054 Remotely operated vehicle intervention during diving operations

IMCA D 061 Guidance on health, fitness and medical issues in diving operations

IMCA D 064 Guidance on Diving Cylinder and Valve Compatibility

IMCA D 067 The Effects of Underwater Currents on Divers' Performance and Safety

IMCA D 076 Protection of water intake points for diver safety

IMCA Remote Systems and ROV

IMCA R 004 Code of Practice for the Safe & Efficient Operation of Remotely Operated Vehicles IMCA R 045 Code of practice for the safe use of electricity under water



9.7.4 NEN Normen

NEN Normen are available from the Nederlands Normalisatie-instituut (NNI).

For more information www.nen.nl

NEN-EN 12021 en "Ademhalingsbeschermingsmiddelen - Ademgas voor ademhalingstoestellen" NEN-EN 144-1 Ademhalingsbeschermingsmiddelen - Afsluiters voor gasflessen - Deel 1: Verbindingen voor inlaataansluitingen

9.7.5 VCA - Veiligheid, Gezondheid en Milieu Checklist Aannemers

http://www.vca.nl/

9.8 DELTA P

ADCI

https://www.adc-int.org/files/Delta-P%20Diving%20Checklist 01 28 22 FINAL.pdf

What is Delta P

https://www.youtube.com/watch?v=AEtbFm CjE0

UK Health & Safety Executive (UK HSE)

http://www.hse.gov.uk/pubns/diveindx.htm Diving Information Sheet No. 13:

Differential pressure hazards in diving

UK HSE research report:

RR761 - Differential pressure hazards in diving

http://www.hse.gov.uk/research/rrhtm/rr761.htm

Ontario Ministry of Labour

Video produced by the Ontario Ministry of Labour, this video talks about the hazards of Delta P around dams (Courtesy Ontario Ministry of Labour. 2011 https://www.youtube.com/watch?v=7yEmC-z-dRU

IMCA Information note ID: 975

<u>Diving From, On or in Close Proximity to Merchant Vessels – Protocol for Isolating Machinery Systems:</u>
New Industry Guidance Published

ADC GP-02 Identification, Assessment and control of differential pressure hazards