Stichting Werken onder Overdruk







WORKING CONDITIONS CATALOGUE Working under Hyperbaric Conditions Diving Work Dry diving bell/ Saturation

Document code CAT 001.6 IV UK







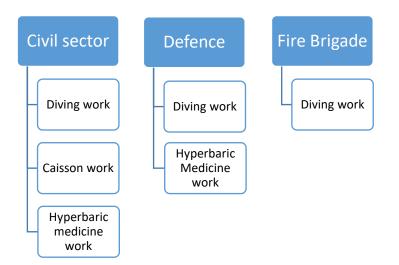


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Preface

The Foundation Working under Hyperbaric Conditions (SWOD) represents the three areas of work; diving work, caisson work and hyperbaric medicine work within the three subsectors of Defence, Fire Brigade and Civil sector in the field of Working Conditions.



This version of the Working Conditions Catalogue Working under Hyperbaric Conditions inclusive WOD-SOE and three Information notes diving were approved on 3 December 2024 by the SWOD Central Committee of Experts and are in force from 1 February 2025.

Disclaimer

Although the Working Conditions Catalogue has been made with the greatest possible care, the Foundation Working under Hyperbaric Conditions, nor the website manager, nor the author assume no liability for any incorrect information, the possible causes and the possible consequences thereof.

If any questions arise concerning the accuracy of the requirements in the Working Conditions Catalogue, please refer to the Dutch version of the document, which is the official version.

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Document code	Expired	Current ver-	Status	Approved by	Approved by
	version	sion dated		CCvD	Board
CAT 001.6 IV UK	CAT 001.5 IV	3 December	Public	3 December	3 December
	UK	2024		2024	2024



Changes 2024 update compared to the 2023 version

Nr	Location of change	Description of change
1.	Page with 2024 changes	New.
2.	Index	All topics are now listed including chapter 8 and with hyperlink.
3.	Chapter 1 Terms/ abbreviations and description	 Added are Breathing Gas, Breathing Air, Working Conditions Catalogue, Third Parties. Adjusted are Diving Category A, B and C and Hyperbaric Treatment chamber (1 compartment), SCUBA, SCUBA with a provision of breathing air from the surface (OLV) and SSE
4.	Chapter 2 Introduction	Added Scope Dry diving bell / Saturation and training levels.
5.	Chapter 5 Working Conditions Catalogue working under hyperbaric conditions	Added text 2024 update. Removed 2023 amendments. Changes 2024 are now in this page.
6.	Chapter 6 Documents which form part of the Working Conditions Catalogue	Removed 2023 update. Update 2024 is in the WOD-SOE.
7.	Chapter 7 Management System and Diving Project Plan	Added Management System section.
8.	Chapter 8	Explanation of use adjusted.
	Risks and Minimum	8.1 Duties, responsibilities and requirements
	control measures SSE diving	8.1.1 Clients/ Third parties moved to the beginning of the Chapter and expanded.8.1.2 Employer/ diving company::
		 Expanded and includes now all Diving Project Plan documents. 8.1.2.1.7 Working with diving equipment Health and Safety plan
		temporary and mobile construction sites. New.
		8.1.6 Work preparator diving work. New.
		8.3 Personnel 8.3.1.7 Diving medical attendant requirements adjusted in accordance with SWOD Registration scheme.
		8.3.1.8 Diving physician requirements adjusted conform the Examination guideline Occupational health medical examination Working under Hyperbaric conditions Diving work Document code: CAT 003.1.
		8.3.2 Number of personnel/ team size:
		 Categories changed conform SWOD Registratie scheme Diver.
		Presence diving team members at dive location. New. 8.4 Medical
		8.4.1 Medical equipment changed in accordance with SWOD Registration scheme diving medical attendant and diver.
		8.5 Workplanning



		8.5.2.27 Work permit. New.
		8.5.2.28 Excavation by divers. New.
		8.6 Emergency procedures and contingencies
		8.6.1.1 Diving personnel drill emergency situations. New.
9.	Chapter 9 References Working Conditions Catalogue Diving work	List of References updated conform to Chapter 8.



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1. TERMS / ABBREVIATIONS AND DESCRIPTION

Term / abbreviation	Description
AB	Working Conditions Decree.
AR	Working Conditions Regulations.
ATB	Working Hours Decree.
ATW	Working Hours Act.
AW	Working Conditions Act.
ADC	Association of Diving Contractors.
ADCI	The International Association of Offshore Diving Contractors.
BHV	In-house Emergency Service organization.
Breathing gas	Breathing gas is a collective name for gas mixtures that vary in composition according to the kind of gas, duration and pressure (including breathing air). Breathing gases are suitable for use in breathing apparatus and the composition meets the requirements referred to in NEN-EN-12021.
Breathing air	Compressed air and contains 21% oxygen gas, at least 78% nitrogen gas and a maximum of 1% other gases. Breathing air complies with the requirements referred to in NEN-EN-12021.
Caisson	A structural construction which by means of excavation of the soil at the underside is moved to a deeper level or by means of immersion in open water is placed on the bottom. (Ref. WOD-SOE)
Caisson work	Performing work in a space under a pressure of at least 104 Pa above atmospheric pressure and wholly or partially is surrounded by a liquid including the stay in and the transportation to and from that space. (Ref. AB article 6.13)
CCvD	Central Committee of Experts.
Client	A client is a person who, or a company that, issues an order to a contractor. In the case of diving operations in the context of public order and safety, the client means the owner/manager of the diving site.
DMAC	Diving Medical Advisory Committee.
DP	Dynamic Positioning.
Diving work	Performing work in a liquid or in a dry diving bell including the stay in this liquid or in this dry diving bell, whereby for breathing use is made of a gas under a higher pressure than atmospheric pressure. (Ref. AB article 6.13)
Diving work Category A	The Registration Scheme distinguishes the following scopes: For light work with SCUBA equipment scopes A9, A15, A15OLV and A30.
Diving work Category B	The Registration Scheme distinguishes the following scopes: When performing heavy work with SSE equipment scopes B30, B50R and B50.
Diving work Category C	The Registration Scheme distinguishes the following scopes: When performing heavy work with SSE equipment, including diving from a closed diving bell scope C.
Diving Company	Employer who makes his employees perform diving work.
Diving Project Plan	Consists of documentation and information for the safe and efficient performance of diving operations. Documentation present on the diving project includes: Work instruction, RI&E, Work plan and Project RI&E.
EHBO	First Aid.



Term / abbreviation	Description
Habitat	A mobile work chamber underwater with open access underwater which
	can only be entered by means of diving. (Ref. WOD-SOE)
HES	Hyperbaric Evacuation System.
Hyperbaric treatment	A permanently installed compression chamber in a hospital or medical
chamber (2 or more	institute, intended for treatment of patients under hyperbaric conditions
compartments)	in accordance with a treatment protocol prescribed by a physician. (Ref.
	WOD-SOE)
Hyperbaric treatment	A treatment chamber (mono place) which does not comply with the
chamber (1	Working Conditions Decree Article 6.18 Compression chamber diving
compartment)	work as there is only one compartment present.
Hyperbaric facility	A building with a hyperbaric treatment chamber, control panel,
	patients - , personnel - , breathing gas- and emergency facilities.
Hyperbaric medicine	Treatment of patients in a hyperbaric treatment chamber with oxygen
	under hyperbaric conditions supervised by a qualified physician for
	treatment indications which have been evidence based substantiated or
	indications based on research findings in accordance with MEC
	Guidelines.
IMCA	International Marine Contractors Association
IMO	International Maritime Organization
LMRA	Last Minute Risk Analysis.
	The LMRA is carried out at the workplace prior to the work being
	executed to check whether pre-estimated risks and measures
	correspond to the situation at the workplace and whether they need to
	be changed. (management of change)
Management of Change	This contains the process that must take place to modify an existing
(MOC)	approved Dive Project Plan. An MOC procedure is used to ensure that
	health- and safety- and environmental risks are carefully evaluated and
	controlled before significant changes are made.
	MOC can also be during the dive.
Manual	Care system, quality assurance manual.
MEC	Medical Ethical Committee.
MSC	Marine Safety Committee (IMO).
NADO	Netherlands Association of Diving Companies.
NDC	Netherlands Diving Centre (till 2014).
NEN-EN	European standard which is accepted as a Dutch standard.
NIPV	Netherlands Institute for Public Safety.
NLA	Netherlands Labour Authority.
Other work under	Performing of other work than diving or caisson work in a space under a
hyperbaric conditions	pressure of at least 10 ⁴ Pa above atmospheric pressure, including the
	stay in that space. (Ref. AB article 6.13)
Project RI&E	An RI&E conducted for a specific project by a diving company,
	client and relevant expert person(s). Project RI&E is additional to the
	RI&E.



Term / abbreviation	Description
RI&E	Risk Assessment and Evaluation.
	Every company with employees must have a health and safety service or
	health and safety expert identify whether and how the work may be
	dangerous or unhealthy for employees. This must be recorded in writing.
	This RI&E must also include a Plan of Action (PVA). This describes the
	measures an employer will take to address the identified risks.
RIVM	National Institute for Public Health and the Environment.
ROV	Remotely Operated Vehicle.
SCUBA	Self Contained Underwater Breathing Apparatus, being a collective term
	for diving equipment characterised by breathing gas supply from
	cylinders carried by the diver.
SCUBA with Surface Air	SCUBA, for every deployed diver equipped with a high-pressure air
Supply (OLV)	supply from the surface. A compact, self-contained diving equipment
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	suitable for light work in the A category.
SSE	Surface Supplied Equipment, being an collective term for diving systems
	that have standard breathing gas supply from the surface, with one or
	more divers connected to a diving panel, and are suitable for performing
	heavy-duty work in the B category.
SWOD	Foundation Working under Hyperbaric Conditions.
Third parties	Third parties include; the contractor performing the work for the client
•	and supervising the diving company, captain of a vessel, DP operators,
	crane operators, lock operators, platform managers, consultants working
	for a client, business experts.
VCA	Safety, Health and Environment Checklist Contractors.
Working Conditions	Written agreements between representatives of employers and
Catalogue	employees at national level, in a business sector, or in an industry,
	including the government, in which measures or provisions for the
	prevention or limitation of occupational risks are laid down concerning
	the way in which one or more regulations under or pursuant to the
	Working Conditions Act can be met in a working area .(Ref. Policy rule
	working conditions catalogues 2019). (See also chapter 4 in this
	document 'Frequently asked questions and answers')
Work instruction	(Diving) instruction, (diving) regulation, and/or (diving) manual as prescribed in Working Conditions Decree article 6.15 paragraph 1 a.
Work plan	Plan prepared specifically for the diving operations to be performed with
	specific tasks and risks. Work plan is supplementary to the work
	instruction.
Wet BIG	Law on Professions in the individual Health Care.
WOD-SOE	Working under Hyperbaric Conditions System- and Maintenance
	requirements.



2 INTRODUCTION

This document Diving Work Dry diving bell/ saturation of the Working Conditions Catalogue Working under Hyperbaric Conditions applies to all employers and employees involved in diving activities carried out with a dry diving bell and with a saturation system.

This Working Conditions Catalogue identifies risks which may occur when carrying out work under hyperbaric conditions. For all these risks, it is indicated which minimum control measures an employer and employee shall take to manage these risks.

This document also lists documents that are part of the Working Conditions Catalogue Working under Hyperbaric Conditions namely Working under Hyperbaric Conditions System- and Maintenance requirements (WOD-SOE) and a number of Information notes diving. Moreover in Chapter 7, there is a description about the Diving Project Plan and inventory and evaluation of risks.

The Working Conditions Catalogue Working under Hyperbaric Conditions consists of 4 documents. They are:

- SCUBA scope A 9
- SCUBA Other
- SSE
- Dry diving bell / saturation

2.1 APPLICATION AREA OF THE WORKING CONDITIONS CATALOGUE WORKING UNDER HYPERBARIC CONDITIONS

The Working Conditions Catalogue Working under Hyperbaric Conditions is according to the Working Conditions Act applicable:

- 1. On Dutch territory.
- 2. Within the boundary of the exclusive economic zone of the Netherlands. The boundaries coincide with:
 - a. the boundary of the territorial sea of the Netherlands, referred to in Article 1, first paragraph, of the Dutch territorial sea boundaries; and
 - b. the boundaries of the part of the continental shelf allocated to the Netherlands.
- 3. On sea going ships registered in the Netherlands.

This also applies to permanently installed platforms and FPSOs operating within the boundaries of the exclusive economic zone of the Netherlands.

2.2 WORKING CONDITIONS CATALOGUE WORKING UNDER PRESSURE DIVING WORK SSE SCOPES AND APPLICATION

This Working Condition Catalogue applies to the following scope:

• **C:** performing heavy work, with SSE diving equipment, including diving from a closed diving bell.



3 PARTIES WORKING CONDITIONS CATALOGUE WORKING UNDER HYPERBARIC CONDITIONS

cn	CNV	CNV Vakmensen
Ministerie van Defensie	Defensie	Ministerie van Defensie
NADO	NADO	Nederlandse Associatie van Duikondernemingen
NAUTILUS	Nautilus /FNV	Nautilus International
nationaal duikcentrum nethezlands diving centre	NDC	Voormalig Nationaal Duikcentrum (tot 2014)
CVD CS	CvD CS	College van Deskundigen Civiele Sector (na 2014)
Nederlandse Vereniging Beroepsduikers	NVB	Nederlandse Vereniging van Beroepsduikers
EDERLANDSE VERENIGING VAN Dierentuinen	NVD	Nederlandse Vereniging van Dierentuinen
PGLITIE	Politie	





Caissonsector Nederlandse Vereniging Aannemers Funderingswerken



NVvHG

Nederlandse Vereniging voor Hyperbare Geneeskunde



NIPV

Nederlands Instituut Publieke Veiligheid



Brandweer Nederland



4 FREQUENTLY ASKED QUESTIONS AND ANSWERS

4.1 WHO IS THIS WORKING CONDITIONS CATALOGUE FOR?

The Working Conditions Catalogue is specifically intended for employers and employees in the Sector Working under Hyperbaric Conditions, but also for the clients/ third parties mentioned in the risk group: **Duties, responsibilities and requirements.**

Working under Hyperbaric Conditions definitions and applicability:

- **Diving work**: performing work in a liquid or in a dry diving bell including the stay in this liquid or in this dry diving bell, whereby for breathing use is made of a gas under a higher pressure than atmospheric pressure.
- **Caisson work**: performing work in a space under a pressure of at least 10⁴ Pa above atmospheric pressure and wholly or partially is surrounded by a liquid including the stay in and the transportation to and from that space.
- **Hyperbaric medicine work**: performing work in a hyperbaric treatment chamber under a pressure of at least 10⁴ Pa above atmospheric pressure.
- Other work under hyperbaric conditions: performing of other work than diving or caisson work in a space under a pressure of at least 10⁴ Pa above atmospheric pressure, including the stay in that space.

4.2 WHAT IS A WORKING CONDITION CATALOGUE?

A Working Condition Catalogue contains agreements regarding controlling of (specific) Health and Safety risks at sector-, branch - or company level. Social partners (employers and employees) agree together which way the requirements in the Working Conditions Act and legislation can be met. They provide practical solutions to meet the target requirements of the government. They choose themselves the form, content and distribution of the catalogue. In that way it is custom-made. The Working Conditions Catalogue replaces the statutory Working Conditions Policy Rules.

4.3 WHAT IS THE PURPOSE OF THE WORKING CONDITIONS CATALOGUE?

The main purpose of this Working Conditions Catalogue is to provide employers and employees an as practicable as possible tool to improve working conditions at the work location.

4.4 WHAT CHANGES AS A RESULT OF THE WORKING CONDITIONS CATALOGUE FOR WORKING UNDER HYPERBARIC CONDITIONS?

The working conditions policy does not change very much. The employer remains responsible for ensuring good working conditions, which at least meet the requirements of the Working Conditions Act and legislation. The employee is obliged during his activities at the work location, in accordance with his training and instructions given by the employer, to take care, to his best ability, of his own health and safety and that of other persons involved.

This Working Conditions Catalogue contains solutions / measures to reduce risks.

4.5 WHAT CAN AND MUST EMPLOYEES DO WITH THE WORKING CONDITIONS CATALOGUE?

In the Catalogue the protection level for the risks have been defined. Employees can with the help of the Working Conditions Catalogue check themselves if the work location complies. On the other hand employees are also obliged to comply with the requirements in the Working Condition Catalogue. "I did not know!" no longer applies.



4.6 IS IT COMPULSORY TO COMPLY WITH THE WORKING CONDITION CATALOGUE?

The Netherlands Labour Authority (NLA) inspects companies for compliance with the law and legislation, taking into account the solutions in the Working Conditions Catalogue. If you deviate from these solutions, you have to reach a level of health and safety which is at least as high as when you would have followed the Working Conditions Catalogue. The NLA will check this.



5 WORKING CONDITIONS CATALOGUE WORKING UNDER HYPERBARIC CONDITIONS

5.1 WORKING CONDITIONS CATALOGUE DOCUMENTS

As of 1 January, 2007, the Working Conditions Legislation has undergone a significant change. The most important change as of 1 January 2007 was a further increase of the responsibility of employers and employees by having the standards drawn up by private parties.

The former National Diving Centre (NDC) has at that time managed the process to develop the Working Conditions Catalogue for the field of activity working under hyperbaric conditions. In 2010 the Working Condition Catalogue Working under Hyperbaric Conditions part: Diving work and part: Caisson work and other work under hyperbaric conditions was approved by the former Labour Inspectorate (Netherlands Labour Authority) and came into force for the field of activity. Since that time the Working Conditions Catalogue for working under hyperbaric conditions is available on the website https://www.arbocataloguswoo.nl/en/.

2014 update

Since the Working Conditions Catalogue fits seamlessly into the objectives of the Foundation Working under Hyperbaric Conditions (SWOD) the Working Conditions Catalogue management was transferred to SWOD in 2012.

Mid 2013 a SWOD Project group started with the update of the Working Conditions Catalogue Working under Hyperbaric Conditions and creating the document Working under Hyperbaric Conditions System- and Maintenance requirements (WOD-SOE) which forms part of the Working Conditions Catalogue. In spring 2014 this version of the Working Conditions Catalogue and the WOD-SOE was approved by former Inspection SZW (Netherlands Labour Authority), whereupon this revised version came into force.

The official publication in the Government Gazette took place on 18 August 2014, Government Gazette 23207.

2018 update

End 2015 the SWOD Project group started again with a new update of the Working Conditions Catalogue Working under Hyperbaric condition for diving work and caisson work and also of the document Working under Hyperbaric Conditions System- and Maintenance requirements (WOD-SOE). On 20 March 2018 these versions were approved by the SWOD Central Committee of Experts (CCvD), following which these revised versions are in force from 1st October 2018.

2020 update

In 2018 a start was made with another update of the Working Conditions Catalogue Diving work and WOD-SOE and two new Information notes diving were developed These were approved by the SWOD Central Committee of Experts (CCvD) on 23rd June 2020 and are in force from 1st October 2020.

2023 update

Another update of the Working Conditions Catalogue Diving work and WOD-SOE was started in 2020 and a third Information note diving was also created. These were approved by the SWOD Central Committee of Experts (CCvD) on 30 January 2023.

2024 update

Another update of the Working Conditions Catalogue Diving work and WOD-SOE was started in 2023. These were approved by the SWOD Central Committee of Experts (CCvD) on 3 December 2024.



5.2 BASE MATERIAL

The control measures in the Working Conditions Catalogue are amongst others based on:

- Current Working Conditions Act, Working Conditions Decree, Working Conditions Regulations, the former Working Conditions Policy Rules and the former Assessment Guideline governing the Maintenance of Systems for Diving and Caisson Equipment (BRL D&C);
- IMO regarding vessels with a (DP) Dynamic Positioning System used for diving work;
- IMO regarding provisions for hyperbaric evacuation of saturation divers in case these have to be evacuated from a vessel;
- IMCA D 014 IMCA International Code of Practice for Offshore Diving;
- Industry guidelines regarding diving work such as published by IMCA;
- Medical guidelines regarding diving work published by DMAC;

5.3 VALIDITY WORKING CONDITIONS CATALOGUE

The current Working Conditions Catalogue Working under Hyperbaric Conditions part: Diving work and the part: Caisson work and other work under hyperbaric conditions, WOD-SOE and Information notes diving are in force from 1 February 2025.

The employers and employees have agreed when drawing up the first Working Conditions Catalogue that the Working Conditions Catalogue will be evaluated after periods of 3 years. They can then see whether major changes have occurred regarding the work, or rules or working methods. And that may be a reason to adjust the contents of the Working Conditions Catalogue accordingly.

The employers and employees may jointly also decide that an interim update is necessary, such as on account of investigation results and recommendations after accidents during work under hyperbaric conditions. In addition the knowledge and technique evolve constantly, which also may lead to an update of the Working Conditions Catalogue.

Comments / remarks documents

In case you have points of improvements or recommendations regarding the Working Conditions Catalogue, WOD-SOE and Information notes diving you are requested to inform SWOD. During the next update these points can be discussed and be incorporated.

5.4 THE MANAGEMENT

The Working Conditions Catalogue is managed by SWOD Central Committee of Experts (CCvD). The CCvD consists of representatives of the Fire Brigade, Civil sector and Defence. Jointly they will follow the developments in the field of activity working under hyperbaric conditions and when required update the Working Conditions Catalogue and have it approved by the Netherlands Labour Authority (NLA) when appropriate.



6 DOCUMENTS WHICH FROM PART OF THE WORKING CONDITIONS CATALOGUE

6.1 WORKING UNDER HYPERBARIC CONDITIONS SYSTEM- AND MAINTENANCE REQUIREMENTS- WOD-SOE

6.1.1 Purpose WOD-SOE

The WOD-SOE is an integral part of the Working Conditions Catalogue Working under Hyperbaric Conditions and consists amongst others of:

- Maintenance system requirement (Chapter 3)
- Minimum system requirements (Chapter 4)
- Detail sheets which include minimum requirements for equipment when new and when in use (Chapter 5)

The System- and Maintenance requirements in the WOD-SOE have been established by the input of a wide group of experts from various sectors of the diving- and caisson industry, hyperbaric medicine, authorities and employers- and employee organisations. The "Assessment Guideline governing the Maintenance of Systems for Diving and Caisson Equipment, version 01 d.d.31 March 2006 (BRL D&C) has served as a basis of the WOD-SOE. Where applicable the requirements have been updated to the current technical and scientific developments.

In the Working Conditions Decree (Article 6.15 paragraph 1 sub b) is defined that when carrying out work under hyperbaric conditions sound equipment which is in a good condition shall be provided to the employees. In order to comply with the above mentioned article the equipment which is used during work under hyperbaric conditions must as a minimum comply with the System- and Maintenance requirements (WOD-SOE).

By complying with the requirements in the WOD-SOE, you as employer have taken measures that the employees are provided with sound material and that this material is in good condition. Working with sound material which is in a good condition together with requirements regarding personnel and risk management constitute the conditions which contribute to the safety of working under hyperbaric conditions.

National labour Authority (NLA) will when carrying out their inspection task also use the WOD-SOE as part of the legislation and regulations applicable for working under hyperbaric conditions and on the basis of these documents inspect and in case it is necessary enforce the law.

The WOD-SOE can be found at <u>https://www.arbocataloguswoo.nl/en/</u> and can be downloaded as a PDF document.

6.2 INFORMATION NOTES DIVING

6.2.1 Purpose Information notes

The Information notes are an integral part of the Working Conditions Catalogue Working under Hyperbaric Conditions.

The purpose of these Information notes is to create awareness of possible risks present when diving. By highlighting the risks and providing guidance on methods to assess and best manage these risks, the risks can be reduced or even eliminated.



Information notes supplement the "Risks and Minimum Control Measures" listed in the Working Conditions Catalogue.

The Information notes can be found at <u>https://www.arbocataloguswoo.nl/en/</u> and can be downloaded as a PDF document.

6.2.2 Approved	Information	notes	until	2024
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Nr.	Subject	Approved by SWOD CCvD
1	Information note Nr. 1 Risks and Control measures pressure differences (Delta P)	June 2020
2	Information note Nr. 2 Risks and Control measures working with high pressure jetting gun	June 2020
3	Information note Nr. 3 Risks and Control measures working at contaminated locations	July 2022



7. MANAGEMENT SYSTEM AND DIVING PROJECT PLAN

7.1 MANAGEMENT SYSTEM

Diving companies must have a Management System for amongst others Safety, Health, Quality and Equipment.

7.2 DIVING PROJECT PLAN AND INVENTORY AND EVALUATION OF RISKS

Prior commencement of diving operations a Diving Project Plan must be in place. The Diving Project Plan must be based on the risk inventory and evaluation for the diving operations to be carried out. In this way this gives implementation to the Working Conditions Act, Working Conditions Policy Article 3 and Inventory and Evaluation of Risks Article 5.

7.2.1 Inventory and evaluation of risks

Section 8 of the Working Conditions Catalogue lists the following topics with risks and minimum control measures to be taken into account as a minimum when identifying and assessing the risks of the work to be carried out:

8.1 Duties, responsibilities and requirements;

- 8.2 Equipment;
- 8.3 Personnel;

8.4 Medical;

8.5 Work planning (This is not an exhaustive list of all hazards or all measures needed to control risks. There may also be specific hazards known by the client);

8.6 Emergency procedures and contingencies.

7.2.2 Diving Project Plan

This must at least consist of:

- 1. Documents that must be present and activities that must take place prior the diving operations commence;
- 2. Interaction and activities / responsibilities client/ third parties and diving company;
- 3. Documents and procedures at the start and during diving operations.

The diving supervisor(s) must be familiar with the Diving Project Plan.

7.2.2.1 Documents and activities prior diving operations commence



	Company documentation	- Work instruction - RI&E
Diving Project Plan	Work preparation	- Work plan - Project RI&E
	Prior commencement and during work operations	- Last Minute Risk Analysis (LMRA) - Management of Change procedure (MOC)

7.2.2.2 Interaction between client and diving company

Example client and diving company activities and responsibilities

Fase	Client	Section	Diving company	Chapter/ section
1	Suitable diving company for the work to be carried	8.1.1.2	Management system	
	out		safety, health, quality and equipment	
			Company documentation	
			Work instruction (Diving	8.1.2.1.1
			manual / handbook)	
			+	
			RI&E	8.1.2.1.2
2	Information to contractor	8.1.1.3	Work preparation	
	/ diving company		Project RI&E	8.1.2.1.4
	Participation in execution			
	of Project RI&E		Work plan	8.1.2.1.3
	(depending on complexity of work)		+	
	,		Breathing gas stock	8.1.3.4
	Agreement with Work plan		+	
			Equipment requirements	8.2
	Health and Safety plan	8.1.1.1	+	
			Personnel requirements	8.3
			+	
			Medical	8.4
3	Safe situation on the work	8.1.1.3	Prior commencement diving	
	site and simultaneous		Personnel familiarity with	
	activities		diving system, work plan,	
			operations and precautions	



			Suitability of diving equipment and diver personal equipment	8.2
			LMRA +	8.1.2.1.5
			Management of Change (MOC)	8.1.2.1.6
4	Warning of change situation at work site	8.1.1.3	Execution diving operations	8.5

7.2.2.3 Documents and procedures at start and during diving operations

The following is an example and depending on the operations and Project RI&E may need to be adapted / extended.

Step	Actors	Action
1	Diving Company Diving Supervisor	 1A/ Project RI&E and Work plan: carry out and agree with all involved parties
	Site Supervisor Client	 1B/ Management of Change procedure: adjust Work plan and carry out Project RI&E
-		Work location
2	Diving supervisor	 LMRA prior starting the work e.g.: ✓ Weather situation and forecast ✓ Water flow rate ✓ Other activities in the area ✓ Safe work location ✓ Suitable Work Equipment and breathing gas ✓ Personnel certified and experienced ✓ Communication and emergency communication ✓ Emergency facilities to rescue diver ✓ Precautions high pressure jetting gun ✓ Project equipment in accordance Work plan Results LMRA: ✓ Workconditions in accordance with Work plan ✓ continue with step 3 Workconditions NOT in accordance with Work plan
3	Diving supervisor	Discussion Work plan and control measures diving operations with divers and other personnel
4	Diving supervisor Site Supervisor	Work permit (written approval) for diving operations (When applicable)
5	Diving supervisor Site Supervisor	When applicable at Delta P follow Lock out Tag out procedure and control
6	Diving supervisor Site Supervisor	Install safety provisions according to the Work plan
7	Diving supervisor	When applicable isolate diver from Differential Pressure Danger Zone (DPDZ)
8	Diving supervisor	Discuss dive plan diver with the diving team

Example of measures during diving operations:



9	Diver	Execution Work plan:	
		 ∨ No deviations from Work plan during diving activities → continue with step 10 	
		Deviations from Work plan during diving activities $go \ back \ to \ step \ 1B$	
10	Diving supervisor	Control during operations above- and underwater	
11	Diving supervisor	When request for extra work go back to step 1B	
12	Diving supervisor	Job completed: Cancel Work permit / written approval for diving activities	
13	Diving supervisor Site Supervisor	Resume diving activities after leaving dive site go back to step 2	



8 RISKS AND MINIMUM CONTROL MEASURES SSE DIVING

EXPLANATION OF USE

Subjects

In each subject there is description of Risks and Minimum control measures. The project group Working Conditions Catalogue Working under hyperbaric conditions has chosen the subdivision used by IMCA in its document IMCA D 014 "International Code of Practice for Offshore Diving".

Risks

The Risks column covers all risks relating to a particular subject. Each risk is presented in as brief a description as possible.

Minimum control measure

The minimum control measures described in the Working Conditions Catalogue are the minimum measures an employer and employee must take to manage the corresponding risk. An employer is always free to take additional (or more far-reaching) measures.

Terms and abbreviations

For explanation of the terms and abbreviations used in this chapter, see Chapter 1 "Terms/ Abbreviations and Description.



8.1 DUTIES, RESPONSIBILITIES AND REQUIREMENTS

Risks	Minimum control measure	Reference
8.1.1 Client/ third J	parties	
8.1.1.1 Health- and S	afety plan	
Absence or incomplete Health- and Safety plan	For high-risk projects, the client prepares a Health and Safety Plan	AB article 2.28 Health- and Safety plan
8.1.1.2 Ensuring oblig	gations for the working conditions are taking into acco	unt
Diving company is not able to carry out the work	Client verifies that the diving company can carry out the work.	AB article 2.26 General health and safety principles in the design of a structure
8.1.1.3 Information t	o diving company	
Incomplete informing the diving company	Formally define roles, responsibilities and authority for all parties involved.	AW article 19 Multiple employers
	 Prior commencement by the diving company of the Project RI&E and Work plan inform the diving company amongst others about: Contaminated soil and water and the possible hazardous substances and biological agents present and concentration; Hazards at the work site, both above water and underwater including obstructions and their location; Possible danger from pressure differences (Delta P) and locations, such as at locks, water inlets and outlets and ship propellers and thrusters; Other activities that take place on and near the work site that may pose a hazard to diving personnel such as lifting operations, pile driving, seismic surveys; RI&E carried out by the client; Clients health and safety plan. 	AB article 2.28 Health- and Safety- plan AW article 10. Preventing hazards to third parties Information note Diving No. 1 Risks and control measures pressure differences (Delta P) Information note Diving No. 3 Risks and control measures for work at contaminated locations



Risks	Minimum control measure	Reference
8.1.2 Employer/ divi	ng company	
8.1.2.1 Diving Project	t Plan	
	nust be in place before diving operations commence. See	e also Chapter 7
8.1.2.1.1 Work instru	iction	
Work instruction not in line with the law and legislation and industry standard	Version control, list of changes, evaluation and maintenance (custodian / secretary).	
Work instruction incomplete (unsound work instruction)	 Minimum contents: Responsibilities and authorities; Equipment and maintenance; Diving procedures, including; emergency procedures (See also: EMERGENCY PROCEDURES AND CONTINGENCIES); The Standby diver deployment and preparedness / the level the standby diver needs to be dressed; Facilities and procedures for situations which deviate from commonly occurring work situations; Guidelines for decompression; Reporting accidents and medical assistance; Composition and use of the First Aid equipment; Team composition (size, qualifications and tasks and authorities); Cleaning / disinfection procedures. 	AB article 6.15 Safety measures, paragraph 1a. sound work instruction International Code of Safety for Diving Operations, 2023 (Resolution MSC.548(107)) RIVM guidelines
8.1.2.1.2 RI&E and w	ork situation	
Insufficient assurance of a safe work situation	Availability of a RI&E and action plan. Adjust RI&E in case of changed working conditions and/or methods. Providing a safe and suitable work location. Recording of tasks and responsibilities of third parties/ supporting personal.	AW article 5 Inventory and evaluation of risks AB Chapter 3 Organisation of workplaces AW Chapter 10 Preventing Hazards to third parties AW article 19 Multiple employers



	Minimum control measure	Reference
Personnel unable to	Instructions / requirements regarding medication,	International Code of Safety for Diving Operations, 2023 (Resolution MSC.548(107)
perform their duties due to being under the influence of drugs, alcohol and/or mind- altering substances.	alcohol and mind-altering substance use must be in place.	
Unreported pregnancy to employer.	 Include obligation to report pregnancy in work instructions. Educate diving staff on the risk and prohibition of working under hyperbaric condition during pregnancy. 	AB Chapter 5 Section 3 Pregnant and breast feeding employees AB 6.29 Work prohibitions for working under excess pressure AB 1.41 Risk assessment and evaluation
8.1.2.1.3 Contents W	lork plan	
Work plan is incomplete	 Minimum contents of Work plan: Project specific Tasks, Responsibilities and Authorities; Project RI&E 	AB article 4.50 Work plan



Risks	Minimum control measure	Reference
Project RI&E	Content Project RI&E, at least focus on the following	AW article 5
incomplete	topics:	Inventory and evaluation of risks
	Address and location;	
	Dive location safely accessible;	
	• Can the diver enter and exit the water safely;	
	Is there shipping traffic;	
	Waterway authority informed;	
	 Is communication possible (distance, language, noise, means, etc.); 	
	How is communication arranged between diver and diving supervisor;	
	• Is there a risk of falling or slipping;	
	• Size of dive team;	
	• Diving medical attendant present? Is rescue in case of an emergency possible;	
	• What emergency facilities are necessary, e.g. presence/availability of a compression chamber diving work;	
	Weather conditions;	
	Maximum dive depth to be reached and dive depth;	
	• Is there current (including those caused by locks, pumping stations, inlets and outlets of cooling systems, ship propellers and thrusters (Delta P));	
	 Is there any tidal movement and is it known when the tides changes; 	
	• What is the expected underwater visibility;	
	• Are there contaminants and conventional explosives in the water/bottom and, if so, should measures be taken to minimise exposure to them for divers;	
	• Is decontamination of contaminants necessary and what resources are needed for this;	
	Any underwater obstacles known and the location.	

Prior commencement of the diving work a LMRA must be carried out at the diving location



Risks	Minimum control measure	Reference
LMRA incomplete	Content LMRA, at least the following topics to be addressed:	AW article 5 Inventory and evaluation of risks
	 Safety around the dive site (are there no loose parts, hoses, cables, etc. at the site); 	
	 In the event of an emergency can emergency services reach and leave the dive site; 	
	 Suitable facilities/resources are available to allow the diver to enter and exit the water safely; 	
	Are hazardous places marked;	
	• Weather conditions and what are the prospects;	
	Maximum current velocity;	
	• Visibility under water;	
	• Work in the area that may affect diving work;	
	 Are all safety devices in place? Are access and escape route safe; 	
	 Are divers/diving crew suitable/deployable for the task to be performed; 	
	 Sufficient breathing gas of the correct composition; 	
	 Correct diving equipment, and in good condition; 	
	• Work equipment suitable and safe for the work to be performed.	
Undescribed or	nt of Change procedure (MOC) Use Management of Change (MOC) procedure/	AW article 5
new risks which are	instruction.	Inventory and evaluation of risks
not controlled.	In case of deviations from the work plan:	evaluation of fisks
	Stop work;	
	Adjust work plan;	
	Conduct project RI&E	
	Perform LMRA;	
	 Work meeting with all parties involved and diving personnel before start of diving work. 	



Risks	Minimum control measure	Reference
	If additional work is requested:	AW article 5
	Adjust work plan;	Inventory and
	Carry out project RI&E	evaluation of risks
	 Perform LMRA; 	
	 Work discussion adjustments with all parties 	
	involved and diving personnel before	
	commencement of diving operations.	
8.1.2.1.7 Health- and	d Safety plan temporary and mobile building sites	
No or incomplete	Management system Health and Safety present and	Guideline 92/57/EEG
Health- and Safety	complete.	
plan present		AB article 1.1.
	Diving project plan present and complete.	Definitions general
	Using a work permit system such as in case of diving	paragraph 2 a
	operations in combination with other work on or	AB article 2.35
	near the work site and hazardous work as in case of	Obligations employer
	Delta P hazards.	
	(See also WORKPLANNING 8.5.2.25)	AB article 2.42a Work
		permit
		Together safe and
		healthy construction
		The building process
		in the Working
		conditions decree
8.1.2.2 Infectious Dis	seases	
Illness, death,	In accordance with RI&E:	AB Chapter 4
infection other	Inform employees regarding the risks of	Hazardous substances
persons.	infectious diseases;	and biological agents.
	Provide information and instructions on what	NIPV Infectious
	 precautions to take; Provide materials for employees to protect and 	diseases: prevention
	disinfect themselves;	is better than cure.
	 Establish disinfection protocols for materials, 	
	workplaces and living spaces;	RIVM guidelines
	Take quarantine measures for sick workers;	
	• Require workers to report if he/she has been in	
	contact with infected persons;	
	• Vaccinate workers before he/she is sent to a site	
	with infectious diseases.	



Risks	Minimum control measure	Reference
8.1.2.3 Physical load		
Physical load	Inventory of heavy material, provision of	AB Chapter 5, Section
	information / advice.	1. Physical load
8.1.3 Diving superv	isor	
8.1.3.1 Familiarity w	ork instruction and work plan	
Insufficient familiar	Diving supervisor shall be given sufficient time to	AW article 8
with the work instruction and the work plan	become familiar with the work instruction and work plan.	Information and training
		AW article 11 General obligations of employees
8.1.3.2 Familiarity d	iving system	
Insufficient familiar	Diving Supervisor shall be given sufficient time to	AW article 8
with the diving system	become familiar with the hyperbaric system / diving system being used.	Information and training
		AW article 11 General obligations of employees
8.1.3.3 Personnel		
Not suitably trained	The diving supervisor is checking whether the diving	AB article 6.14
/ examined	team is suitable for the tasks the diving team is planned to execute and or the diving team is in	Suitability
	possession of the correct and valid (diving) certificates and a valid medical examination.	AB article 6.16 Diving work
8.1.3.4 Breathing gas	quantity and composition	
Insufficient	In case of emergency the diver shall be able to make	AB article 6.15 Safety
quantity of	use of such a quantity of reserve breathing gas	measures paragraph
breathing gas during diving	which will allow him to abort the dive and to complete it in a safe manner. Hereby use can be	1b Sound materials
during diving	made of a checklist, check by the diving supervisor,	WOD-SOE Minimum
	reserve pressure warning system (active or passive depending on the circumstances) and a dive planning / dive worktime calculation.	system requirement



Risks	Minimum control measure	Reference
Insufficient	Prior to the dive the dive supervisor needs to check	AB article 6.15 Safety
breathing gas	that the recommended minimum quantities of	measures paragraph
and/or oxygen to	breathing gas and oxygen are present for the	1b Sound materials
be able to treat a	treatment of a diver with a decompression illness in	
diver with a	the compression chamber.	IMCA D 050
decompression		
illness in a		
compression		
chamber		
Incorrect breathing	Prior the dive the diving supervisor shall ensure that	AB article 6.15 Safety
gas	the correct breathing gas is used (See also DUTIES,	measures paragraph
	RESPONSIBILITIES AND REQUIREMENTS item	1b Sound materials
	8.1.2.4).	
8.1.4 Divers		
8.1.4.1 Familiarity we	ork plan	
Insufficient familiar	Divers must be sufficiently instructed, proper	AW article 8
with the work plan	instruction (for example start work meeting / kick-	Information and
with the work plan	off) and formal recording of tasks and	training
	responsibilities.	ti di i ing
		AB article 6.15 Safety
		, measures paragraph
		1a Proper written
		work instructions
8.1.5 Diving assista	nt (Tender)	
8.1.5.1 Familiarity wo	ork activities	
Insufficient familiar		ANA/ article 8
with the work	Proper instruction (for example start work meeting / kick-off) and formal recording of roles and	AW article 8 Information and
activities under	responsibilities.	training
hyperbaric		training
conditions and the		AB article 6.15 Safety
associated tasks		measures paragraph
and responsibilities		1a Proper written
		work instructions
		1
8.1.6 Work prepara	itor diving work	
Q 1 C 1 Hafamilian	th Working Conditions Ostalogue Mts O. Information	atas divina MOD 505
8.1.6.1 Unfamiliar wi and inform	th Working Conditions Catalogue WoO, Information ne ation Client	otes diving , WOD-SOE



Risks	Minimum control measure	Reference
unfamiliar with the Risks and Minimum control measures in	diving work must be familiar with applicable laws and regulations.	Information and training
the Working Conditions Catalogue and		AW article 11 General obligations of employees
Information notes and Minimum Requirements in the WOD-SOE. Injury or fatal accident personnel.		Working conditions catalogue WoO inclusive Information notes diving and Working under hyperbaric conditions System and Maintenance requirements (WOD- SOE)
Inadequate or unfamiliar with the information from the Client of the Work Site to the Diving Company. Injury or fatal accident personnel.	When drawing up the Work Plan and carrying out the Project RI&E, preparing the Diving Project Plan and the equipment to be used must be familiar with the information given to the Diving Company by the Client.	AW article 8 Information and training AW article 11 General obligations of employees
8.1.7 Other support	ting personnel	
8.1.7.1 Familiarity wo	ork activities	
Insufficient familiar with the work activities under hyperbaric conditions and the associated tasks and responsibilities	Proper instruction (for example start work meeting / kick-off) and formal recording of roles and responsibilities.	AW article 8 Information and training AB article 6.15 Safety measures paragraph 1a Proper written work instructions



8.2 EQUIPMENT

Risks	Minimum control measure	Reference
8.2.1 Equipment ger	neral and Personal Protective Equipment	
Damaged Not inspected	Equipment management, checking by diver and diving supervisor, working in accordance with WOD-SOE. Checking by or under the responsibility of the diving supervisor, working in accordance with WOD-SOE.	AB Chapter 8 Personal protective equipment and health and safety signs
Unsound	Checking by or under the responsibility of the diving supervisor, working in accordance with WOD-SOE.	AW article 8
Prepared incorrectly and or not functioning	Checking by or under the responsibility of the diving supervisor, working in accordance with WOD-SOE.	 Information and training paragraph 3 WOD-SOE Maintenance system requirements Detail sheets Minimum system requirements International Code of Safety for Diving Operations, 2023 (Resolution MSC.548(107)
Non-compliance with the minimum system requirements	Working in accordance with WOD-SOE.	
8.2.2 Breathing gas o	quality	
Wrong breathing gas quality	Periodic inspecting installation and before use inspection of examination / testing report, working in accordance with WOD-SOE.	WOD-SOE Detail sheets
8.2.3 Transportation	of a (wounded) diver to and from the diving work locat	ion
Incurring injury, damage diving equipment or delay	 The availability of a suitable means/ device: allowing the diver to safely enter and exit the liquid in which the diving work is carried out to bring in case of an emergency a wounded or 	AB article 4.7 Measures for unintended events



Risks	Minimum control measure	Reference	
8.2.4 Thread connection of valves on diving cylinders			
Incurring damage and injury of personnel, possibly with fatalities, as a result of use of different types of thread on the cylinder and the valve, as a result of which the valve by the pressure in the cylinder may eject with great force out of the cylinder. This can take place during maintenance and inspection of diving cylinders	Check that the thread of the cylinder is exactly the same type as the thread of the valve.	AB article 7.3. Suitability of work equipment AB article 7.4. Soundness of work equipment and unintended events NEN-EN 144-1 IMCA D 064	



8.3 PERSONNEL

Risks	Minimum control measure	Reference
8.3.1 Qualification a	nd competence	
8.3.1.1 Diver		1
Not qualified and/or incompetent diving personnel	Training, practice, competence verification and checking of certificates. The diver must indicate that he is trained and competent for the work to be carried out.	AW article 11 General obligations of employees AW article 8 Information and training, AB: article 6.14 Suitability AB 6.16 Diving work SWOD Registration
		scheme Diver
Lack of practical experience or specific practical experience	The number of divers used with no or restricted practical experience shall be considered during the work preparation phase.	
8.3.1.2 Standby diver		
Too late ready to assist a diver in distress	When using a dry diving bell, the standby diver is present in the bell. In addition, a standby diver must also be present at the surface, including equipment, who can assist within the range of diving with breathing gas supply from the Surface / Surface Supplied Equipment (SSE). It is not necessary for this diver to be fully dressed.	AB: article 6.16 Diving work
8.3.1.3 Deckcrew/ Rig		1
Incompetent personnel	Training, practice, competence verification in accordance IMCA or equivalent by employer and notification by the employee.	AW article 11 General obligations of employees AW article 8
		Information and training IMCA C003
0.0.1.4 Life Compart D	lerconnel	
8.3.1.4. Life Support P Unqualified and/or incompetent	Training, practice, competence monitoring in accordance with IMCA or equivalent, verification of	AW article 11 General obligations of



Risks	Minimum control measure	Reference
personnel	certificates by employer and notification by employee.	employees
		AW article 8
		Information and
		training
		IMCA C003
8.3.1.5 Diving Technic	ian	
Incompetent	Training, practice, competence verification in	AW article 11 General
personnel	accordance IMCA or equivalent by employer and	obligations of
	notification by the employee.	employees
		AW article 8
		Information and
		training
		IMCA C003
8.3.1.6 Diving Supervi	sor	
Not qualified and/or	Training, practice, competence monitoring and	AW article 11 General
incompetent diving	verification of certificates by employer and	obligations of
personnel	notification by the employee.	employees
		AW article 8
		Information and
		training
		AB article 6.14
		Suitability
		AB article 6.16 Diving
		work
		SWOD Registration
		scheme Diving
		Supervisor, Diving
		medical attendant



Risks	Minimum control measure	Reference
8.3.1.7 Diving medical	attendant	
Not qualified and/or incompetent diving medical attendant	Training, practice, competence verification and checking of certificates and notification by the employee.	AW article 11 General obligations of employees
	For diving work in Scope A30 and the categories B and C the diving medical attendant must as a minimum be in possession of a Diving Medical Attendant scope B2 certificate. To decide if the available medical care is adequate or	AB article 6.15 Safety measures paragraph 1c SWOD registration scheme Diving
	available quickly enough shall be established by means of a Project RI&E.	medical attendant AW article 8 Information and training
Not available for attending hyperbaric treatment in the compression chamber	Any dives made by the diving medical attendant must not impair his availability as diving medical attendant.	AB article 6.16 Diving work paragraph 4
8.3.1.8 Diving physicia	n	
8.3.1.8 Diving physicia Not qualified and/or incompetent diving physician	A category diving physician B or a category diving physician A shall be in possession of a valid certificate which is applicable for the work he is going to perform, taking in consideration: A diving physician A is only allowed to carry out periodical (renewal) examination of professional divers.	AB: article 6.14 a Occupational health medical examination paragraph 1 and paragraph 2 AB: article 6.14b
	 A diving physician B is allowed to: Perform the initial occupational health medical examination of persons required to carry out diving work; Perform periodical (renewal) examination of professional divers; Perform the occupational health medical examination of persons required to carry out diving work after the detection of a diver illness, such as decompression sickness or air embolism or after a diving medical attendant; To act as a diving medical advisor. 	Diving physician AB: article 6.15 Safety measures paragraph 2 SWOD registration scheme Diving physician Examination guideline Occupational health examination Working under Hyperbaric conditions Diving work Document code:



Risks	Minimum control measure	Reference
8.3.2 Number of perso	onnel / team size	
8.3.2.1 Too small team		AD article 6 16 Diving
Too small team to get a diver in distress out of a liquid and/or to mobilise in an adequate manner external assistance	 Minimum team size during diving is at all times in accordance with AB article 6.16 paragraph 1 (at least one diver, one standby diver and one diving supervisor). In case diving is carried out in the diving work category scope A15, A15OLV, A30, B30, B50R, B50 and C no use may be made of the deviation which is defined in AB article 6.16 paragraph 4. 	AB article 6.16 Diving work paragraph 4 SWOD registration scheme Diver
8.3.2.2 Team size dete	ermination	
Too small team to be	Team size is determined by the nature of the work,	AB article 6.16 Diving
able to execute the work in a safe	diving method and handling of potential emergency situations.	work paragraph 4
manner	Under the circumstances mentioned below there is	
	a potential risk that the divers will get into	
	difficulties, such as meant in AB article 6.16	
	paragraph 4:	
	 Standby diver cannot put on diving equipment 	
	by himself;Poor visibility, namely: at less than 1 meter	
	persons or objects are not clearly visible;	
	 Impossibility to free ascend; 	
	Presence of obstructions;	
	 Entering hollow spaces; 	
	 Educating and training of divers with exception 	
	of the situation whereby at least two certified divers with diving equipment are in the water.	
	In case of Mining industry / Energy generation	
	related hyperbaric work the minimum team size is	
	5 persons (diving supervisor, diver, standby diver,	
	diving assistant for the diver and a diving assistant	
	for the standby diver).	



Risks	Minimum control measure	Reference
8.3.2.3 Presence divin	g team members at diving location	
Absence of dive team members at the dive site resulting in too small a team presence or incorrect composition	All dive team members required during dive operations must be present at the dive site and immediately ready to safely perform the dive operations.	AB article 6.15 Safety measures AB article 6.16 Diving work
8.3.3 Working periods	; / times	
Exhaustion and loss of concentration	Working cf ATW, and in case of saturation diving in every 24 hours at least 12 hours of uninterrupted rest for the diver.	ATW DMAC D 20
	Bell runs must not exceed 8 hours from disconnection to connection to the system.	
	A diver may not be outside the diving bell for more than 6 hours.	
8.3.4 Safety Training		
Insufficient knowledge and experience with regard to safe working	Sufficiently participating in safety trainings and practicing emergency procedures (See also: EMERGENCY PROCEDURES AND CONTINGENCIES) associated with the work.	AW article 8 Information and training AB article 4.7 Measures for unintended events
		VCA BHV EHBO, etc



8.4 MEDICAL

t Dxygen kit is a necessary element of the first aid equipment. The quantity of available oxygen must	AB article 6.15 Safety
	AB article 6 15 Safety
Pe sufficient for the travel time to the nearest ecompression facility (See EMERGENCY PROCEDURES AND CONTINGENCIES point 8.6.3.1) or he time it takes till arrival of professional medical ssistance. Diving medical attendant B2 Scopes A 30 en categories B and C) ninimum medical equipment:	AB article 0.13 safety measures paragraph 1d adequate First aid equipment AB article 4.7. Measures for unintended events DMAC 15 DMAC 28
At the diving location without compression hamber: Oxygen kit; First aid kit as defined by the company medical department or complies with the "Orange Cross" guidelines for companies; Means to be able to make the diagnoses, such as: • stethoscope • reflex hammer • blood pressure measuring device • otoscope (battery operated) • refillable pencil torch • thermometer (electronic) (Suitable for hypothermia and fever) • tong depressors wood • tuning fork 512 Hz • emergency blanket During diving work where adequate medical care annot be available quickly enough, as a minimum he following extra means need to be present at the living location: Stretcher; AED. At the diving location with compression chamber: the minimum medical equipment without ompression chamber, complemented with in the ompression chamber the following means: mouth wedge (for acute oxygen poisoning);	SWOD Registration scheme Diving medical attendant and Diver
erfhs Disn the Diahli the	compression facility (See EMERGENCY ROCEDURES AND CONTINGENCIES point 8.6.3.1) or e time it takes till arrival of professional medical sistance. ving medical attendant B2 copes A 30 en categories B and C) inimum medical equipment: the diving location without compression namber: Oxygen kit; First aid kit as defined by the company medical department or complies with the "Orange Cross" guidelines for companies; Means to be able to make the diagnoses, such as: o stethoscope o reflex hammer o blood pressure measuring device o otoscope (battery operated) o refillable pencil torch o thermometer (electronic) (Suitable for hypothermia and fever) o tong depressors wood o tuning fork 512 Hz o emergency blanket uring diving work where adequate medical care nnot be available quickly enough, as a minimum e following extra means need to be present at the ving location: Stretcher; AED.



Risks	Minimum control measure	Reference
	Saturation diving minimum medical equipment: At the dive site. Based on guideline DMAC 15 and in consultation with the Diving Physician B.	
	In the diving bell. Based on the guideline DMAC 15 and in consultation with the Diving Physician B.	
	In the hyperbaric rescue boat. Based on the DMAC 15 guideline and in consultation with the Diving Physician B.	
	Facilities for medical treatment of divers in saturation Facilities in the decompression chamber: Based on guideline DMAC 28 and in consultation with the Diving Physician B	
8.4.2 Medical examin	ation / chacks	
Use of medication, alcohol use and use of hallucinogenic drugs	1. Employers' regulations / requirements regarding medicine, alcohol and mind-altering substance use (see also section 8.1.2.1.2).	AW article 11 General obligations of employees
	2. The diver must declare when he uses these substances.	AB article 9.5 Obligations of self employed persons and assisting employers
		IMCA D 061
Physical condition	Notification by the diver.	AW article 11 General obligations of employees
		AB article 9.5 Obligations of self employed persons and assisting employers
Mental condition	Notification by the diver.	AW article 11 General obligations of employees
		AB article 9.5 Obligations of self employed persons and assisting employers
No diver medical	1. Check diver logbook + notification by the diver.	AW article 11



Risks	Minimum control measure	Reference
	 2. The examination prior commencement working under hyperbaric conditions shall be carried out by a Diving Physician B in a sufficiently equipped centre to carry all aspects of the examination. Periodical renewal examinations, every twelve months, may also be carried out by a Diving Physician A. Following a diver illness such as decompression sickness, air embolism or a disorder mentioned as absolute contra-indication the medical examination shall take place by a physician with a certificate Diving Physician B. Regarding to the medical examination for persons carrying out diving work, caisson work and other work under hyperbaric conditions the following applies: A person who is required to carry out diving work, caisson work and other work under hyperbaric conditions, under physical heavy circumstances be able to carry out his work under hyperbaric conditions, under physical heavy circumstances be able to swim / walk, communicate and be able to cope with the responsibility psychologically; May not endanger himself or another member of the team by a medical disorder during working under hyperbaric conditions such as loss of consciousness, loss of orientation or panic attack; May not have a disorder which as a result of working under hyperbaric conditions may worsen; May not have a disorder which may cause the development of a diver illness such as decompression illness or barotrauma. Examination in accordance with: Examination Working under Hyperbaric Conditions Diving work Document code: CAT 003.1 	General obligations of employees AB article 6.14 Suitability SWOD registration scheme Updated advice on 'Diving medical fitness divers COVID 19' Ref SWOD 2022/833/ PGDZ. Examination guideline Occupational health examination Working under Hyperbaric Conditions Diving work Document code: CAT 003.1
8.4.3 Liaison with a su No diving physician available	itable diving physician Agreement / contract with diving physician in which availability of the diving physician is recorded.	AB article 6.15 Safety measures paragraph 2



Risks	Minimum control measure	Reference
Non-functioning means of communication	Appropriate means of communication in relation to the work location (inclusive back-up).	
communication		
8.4.4 Medical and Phy	siological considerations	
8.4.4.1 Diver monitori	ng	
Failure to observe changes in the health status of the diver	Monitoring the health status of the diver. Possible ways are: video (ROV), voice communication and line signals. The Project RI&E will indicate which method(s) must be used.	
8.4.4.2 Flying after div		I
Contract a decompression sickness during flying after diving	Planning air travel in accordance with the requirements in the decompression tables being used.	
8.4.4.3 Duration satur	ation exposure	
Chronic health problems	Schedule duration of saturation and atmospheric period in consultation with physician involved.	DMAC 21 ATW/ATB in the mining industry (regulation SODM)
8.4.4.4 Diving from a d	dry diving bell (closed bell)	
Dehydration	The diver should be given sufficient opportunity to drink.	
8.4.4.5 Diving medical	risks	
Primary diver sickness, secondary diver sickness, other disorders and decompression sickness	Diving medical aspects of diving as described in the textbook diving medical attendance for the relevant category of diving work, briefing, presence of a diving medial attendant and medical evacuation plan, contact means and options with diving physician, presence of a First Aid kit.	SWOD registration scheme Diver, Diving physician, Diving medical attendant
Decompression sickness	Checking diver logbook + notification by diver (possibly recreational diving and diving at third parties) and use of decompression tables, presence of a compression chamber diving work in accordance with AB: article 6.18. Compression chamber diving work	AW article 11 General obligations of employees



8.5 WORKPLANNING

Risks	Minimum control measure	Reference
8.5.1 Risico Managem	ent Process	
Not described or new risks which are not managed	Diving Project Plan present prior execution of the work (See also DUTIES, RESPONSIBILITIES and REQUIREMENTS 8.1.2.1)	AW article. 5 Risk assessment and evaluation
8.5.2 Operational and	Safety Aspects	
8.5.2.1 Falling in the v	vater and drowning risk	
Drowing risk	 Depending on the situation use of: Life jacket; guardrails/railings; secure with a line/fall protection; rescue equipment; other suitable means. 	Article 3.16. Preventing danger of falling
8.5.2.2 Diving depth		
Not capable to remain at the desired water depth	A provision to allow the diver to remain at the desired water depth.	
Diving method / category / equipment	Comply with the limits in the SWOD registration scheme Diver.	SWOD registration scheme Diver
unsuitable for the diving depth and or diving work	Working in accordance the WOD-SOE (See also DUTIES, RESONSIBILITES AND REQUIREMENTS 8.1.2.4 and 8.1.2.5)	WOD-SOE minimum system requirements
Use of incorrect decompression table	Establish the diving depth. Facilities in accordance with the WOD-SOE.	WOD-SOE minimum system requirements
Diving deeper than 50 metres	Adapting RI&E with explicit attention for: quantity available breathing gas in case of a failure of the primary breathing gas supply, the type of breathing gas used, decompression tables used in case of emergency. (See also DUTIES, RESPONSIBILITIES AND REQUIREMENTS point 8.1.2.5).	WOD-SOE minimum system requirements
	In case of Mining industry / Energy generation related work under hyperbaric conditions a dry diving bell.	
8.5.2.3 Discharges		
Contaminated water (thermal and/or chemical),	Closing of discharge or keep a safe distance, in case of pollution and dangers of pressure differences (DELTA P). (See WORK PLANNING item 8.5.3.2.	Information note Nr. 1 Risks and Control measures



Risks	Minimum control measure	Reference
uncontrolled "blowing away" of		pressure differences (Delta P)
the diver		Information note Nr. 3 Risks and Control measures working at contaminated locations
Locks, Weirs	ferential pressure (Delta P). Amongst others, but not lin / Barriers, Water reservoirs, Swimming pools and Drai / constructions. Hydroelectric power stations, Desalina hts	ins. Ships, pipelines and
Divers, diving supervisors and other personnel	Remove any pressure difference or ensure that it cannot occur.	AW: article. 5 Risk assessment and evaluation
involved are not able to recognize and/or are unaware of the presence of the hazards	Performing and recording of a Project RI&E with a project manager and client familiar with the relevant location and drawing up a work plan. (See also WORK PLANNING 8.5.1 Risk Management Process)	AW article 8 Information and training
	Before commencing the work: Check with the project manager and the client, familiar with the location concerned, whether all safety measures laid down in the work plan have been taken and record this.	Information note Nr. 1 Risks and Control measures pressure differences (Delta P)
	In case of changes of the work plan or work situation: Carry out again the Project RI&E with the project manager and the client and record this in an amended work plan. (Management of change).	UK Health &Safety Executive (UKHSE) Diving Information Sheet No. 13 <u>Differential pressure</u> hazards in diving
	Avoid the risk. Do not allow a diver to approach from the upstream side with a visible or invisible flow due to pressure difference. Only approach from the downstream side if possible.	UKHSE research report: <u>RR761 - Differential</u> <u>pressure hazards in</u>
	Discuss with the diving team and other personnel involved the risk for any potential hazard at the site.	diving
	Performing a Last Minute Risk Analysis (LMRA).	https://www.adc- int.org/files/Delta- P%20Diving%20Checkl
	Discuss the emergency scenarios and the actions to be taken should unexpected events occur.	ist_01_28_22_FINAL.p df
	Provide all personnel involved with the necessary information to ensure the work is carried out safely.	



Risks	Minimum control measure	Reference
Risks Entrapment of the diver and/or standby diver and possible injury or death	Minimum control measure If the failure of a (temporary) construction is part of the risk, the integrity of the (temporary) construction must be part of the Project RI&E. Use the reference table "annex F" in the HSE document RR 761 to see if foreseeable circumstances may take place whereby the extent of a pressure difference danger zone may increase or the estimated forces may exceed the accepted values. Use the guidelines in the Information note diving No 1 Risks and control measures of Pressure Differentials (Delta P). Ask yourself if diving needs to take place or that there are alternatives. Check whether control measures are effective before the diver enters the water. Use SSE to perform this work or other diving method after making a detailed RI&E. Use pre-installed means to prevent suction due to pressure differences. Prevent a diver from coming in the danger zone by	ReferenceWhat is Delta Phttps://www.youtube.com/watch?v=AEtbFm_CjE0Video produced bythe Ontario Ministryof Labour, this videotalks about thehazards of Delta Paround dams(Courtesy OntarioMinistry of Labour.2011)https://www.youtube.com/watch?v=7yEmC-z-dRUIMCA Informationnote 975 Diving From,On or in CloseProximity to MerchantVessels – Protocol forIsolating MachinerySystems: NewIndustry GuidancePublishedIMCA D 076
	Use SSE to perform this work or other diving method after making a detailed RI&E. Use pre-installed means to prevent suction due to pressure differences.	Proximity to Merchant Vessels – Protocol for Isolating Machinery Systems: New Industry Guidance Published
	signal line length. Use where possible extra or double fitted gates or valves. Do not allow the diver to work on a seal which must prevent an outflow at that moment. Take control measures when pipes with pressure differences are made open.	ADC-GP-02 Identification, Assessment and control of differential pressure hazards.



Risks	Minimum control measure	Reference		
8.5.2.5 Diving near RO	8.5.2.5 Diving near ROV operations			
Accidental contact	Direct contact between diving supervisor and ROV	IMCA D 054		
with the ROV	supervisor.	IMCA R 045		
	ROV video picture available to the diving supervisor.	IMCA R 004		
	Thruster guards fitted to ROV thrusters.			
8.5.2.6 Safe use of elec	ctricity			
Incur electrical shock	Consult a specialist for minimum control measure.	IMCA D 045		
		IMCA R 004		
		INICA R 004		
- · ·	ure jetting gun with an operating pressure higher thar is more than 10kW at an operating pressure higher th			
Dive- and deck	The employer must ensure that the personnel is	AW article 8		
personnel not	trained for the use of a high pressure jetting gun.	Information and		
trained to work with the high pressure		training		
jetting gun				
Injury of diver by	The length of the jetting gun is such that the diver	IMCA D 049		
high pressure jetting	cannot injure himself and is at least 75 centimetres.			
gun	If less than 75 centimetres than two hands activation of the jetting gun.	Information note Nr. 2 Risks and Control		
	or the Jething Brun	measures		
	The jetting gun must never be shorter than 50 centimetres.	working with high pressure jetting gun		
	The end of the jetting gun must be equipped with			
	an end jetting gun marking. This can be a ring			
	around the jetting gun so that the diver can feel that his hand is close to the end of the jetting gun.			
	Wear protective clothing, footwear and gloves.			
	Exhaust retro jet water speed such that it cannot cause injury to the diver.			
	Retro jet venturi must be shielded in such a way that the diver cannot be injured.			
	Retro jet to be secured in such a way that it cannot become detached.			
	Protection of the trigger mechanism.			
	No locking of the trigger mechanism.			



Risks	Minimum control measure	Reference
	High pressure pump only starting when the diver is ready and the diver has requested to do so.	
	First aid card present with all information about first aid in case of high pressure jetting gun injuries and treatment of high pressure jetting gun injuries.	
	Have available contact numbers from experienced physician (s) in treating wounds caused by a high pressure jetting gun which is (are) available 24 hours a day. Mention on the first aid card.	
	Making use of the guidelines in information note Diving Nr. 2 Risks and Control measures working with high pressure jetting gun	
Uncontrolled	Depending on the water depth use a hose reel.	IMCA D 049
lowering of the high pressure hose	Pay out the hose in a correct way such that the diver is not negatively influenced by a too long or too short hose.	
Incorrect / not inspected equipment	Inspection of equipment before use. At least 1 time per year examination and testing by a	AB article 7.3 Suitability of work equipment
	specialised company, independent competent person or organisation with proven specific	IMCA D 049
	knowledge in the relevant areas with access to the necessary test facilities.	NEN-EN 1829
	Depending on the use and condition, have it examined and tested more regularly.	
Communication	Only work with clear audible communication or another suitable method.	IMCA D 049
	Presence of an emergency stop next to the person who operates the pump. He must be in direct or immediate contact with the diving supervisor.	
	Use a head mounted camera when there is sufficient visibility.	
Hearing damage diver and deck personnel	Diver use hard diving helmet with inner lining and if necessary suitable hearing protection.	IMCA D 049
Disturbance of the positioning system of a Dynamic Positioned (DP) vessel	Inform the bridge before the start of high pressure jetting gun operations.	IMCA D 049
Injury to divers working in the	Keep minimal 5 meters away from high-pressure jetting gun operations.	



Risks	Minimum control measure	Reference
vicinity of work with		
a high pressure		
jetting gun		
8.5.2.8 Liftbag		
Uncontrolled ascent	Measures to prevent uncontrolled ascent, for	IMCA D 016
of the "load"	example by anchoring the load, an automatic dump.	
whereby the diver is		WOD-SOE Detail
dragged along with it	Duefershluwee e closed lifting her	sheets
Following ascent again uncontrolled	Preferably use a closed lifting bag.	IMCA D 016
descent of the load		
8.5.2.9 Cutting disks	1	T
Breaking and/or	Use of dry disks (not previously exposed to water).	
fragmentation		
during use (around flying fragments)		
nying naginents/		
8.5.2.10 Cutting and B		1
Explosion caused by	Ensure the direct discharge of gases / prevent	IMCA D 003
accumulating gases	accumulation of gases (for example make preventive	000 000 1 474
Getting trapped	holes, working from top to bottom). Make a cutting plan and securing of structural	OGP Report 471
underneath cut	components which need to be cut.	
structural		
components		
Cutting in body parts	Adequate instruction, training, familiarisation.	AW article 8
and/or equipment	Adequate instruction, training, familiansation.	Information and
		training
8 5 2 11 Diving from a	nd/or on DP vessels or floating structures	
•		
Unplanned loss of position resulting in	In case of DP vessels at least an IMO equipment class 2, and working in accordance with IMCA D 010.	IMCA D 010
an uncontrolled	z, and working in accordance with inica D 010.	IMCA D 078
movement	In case of mechanical anchoring (spud poles, anchors	INICA D 070
(horizontal or	and/or ropes) an anchoring system such that the	IMO DP Guidelines
vertical) of the diver	vessel remains stationary.	MCS.1/ Circ.1580
Undesired contact	Switching off and securing of propulsion units, in	Information note Nr. 1
between diver and	case of diving operations from DP vessels working in	Risks and Control
propulsion units	accordance with IMCA D 010.	measures
(such as: propellers,		pressure differences
rudders, thrusters,		(Delta P)
jets)		



Risks	Minimum control measure	Reference
8.5.2.12 Working with Oxygen enriched mixtures and Oxygen in compression chambers and other enclosed spaces		
Self-ignition / explosion hazard and fire acceleration in a compression chamber and other enclosed spaces by high oxygen percentage	The percentage of oxygen in a compression chamber and other enclosed (control rooms, accommodation- , living- or work-) spaces shall not come above 23%.	WOD-SOE Minimum system requirements
Fire in the compression chamber due to incorrect / dirty greasy clothing and footwear	Fire can be caused by static electricity and dirty greasy clothing and footwear and can easily ignite especially under hyperbaric conditions and with an increased oxygen percentage. Use clean grease-free clothing.	HSE UK A guide to the Work in Compressed Air Regulations 1996
Fire in the compression chamber due to the use of prohibited substances and equipment	 Draw up a list which substances and equipment are prohibited in the compression chamber and inform people about this. Prohibited substances and equipment are materials that can cause fire or an explosion under hyperbaric conditions, which get damaged under hyperbaric conditions and cleaning agents and paint that are a health hazard under hyperbaric conditions. Check that no prohibited materials are taken into 	A European Code of Good Practice for Hyperbaric Oxygen Therapy Annex 4.
9 5 2 12 Working with	the compression chamber.	
In systems which are used with breathing gases containing an oxygen percentage between 25% and 40% explosion and fire hazard due to presence of	 Applied materials and equipment for the use of oxygen with a percentage between 25 - 40% must be cleaned of visible dirt, grease and oils. Use of oxygen compatible lubricants. Taking into account manufacturer's guidelines. 	
grease and oils In systems which are used with breathing gases containing an oxygen percentage of 40% and higher explosion and fire hazard due to use of unsuitable materials and due to presence	 The materials and equipment used: must be suitable for use of oxygen percentage of 40% and higher in accordance with requirements in the WOD-SOE; are oxygen cleaned and remain oxygen clean. For oxygen clean, the smallest traces of hydrocarbons and contaminants must be removed and this must be confirmed by an inspection by a competent person. 	WOD-SOE Minimum system requirements IMCA D 031



Risks	Minimum control measure	Reference
grease and oils		
8.5.2.14 Oxygen level	in helium	
Unwanted administration of pure helium to the diver	Helium storage cylinders should contain a minimum percentage of oxygen. Pure helium should only be available in the form of calibration gas.	IMCA D 070
8.5.2.15 Length of the	umbilical	
Standby diver cannot reach diver in distress due to a too short umbilical	The umbilical of the standby diver must be of such a length that the standby diver can safely reach the diver.	
Insufficient reserve breathing gas in bail- out	Available quantity breathing gas to correspond with umbilical length. Working in accordance with WOD- SOE.	WOD-SOE Minimum system requirements
Longer umbilical increases the chance of fouling / snagging Longer umbilical makes reaching the diver by the standby diver more difficult	Planning of the shortest possible route from the point of tendering of the umbilical to the work location (aim for a short as possible umbilical). Planning of the shortest possible route from the point of tendering of the umbilical to the work location (aim for a short as possible umbilical).	IMCA D 078
8.5.2.16 Transfer unde	er pressure	
Involuntary pressure loss when coupling system	Keep doors closed at all times except when divers need to pass.	
8.5.2.17 Underwater of	obstructions	1
Getting entangled	If possible and necessary removal, exploratory dive. Include in the Work plan. Consult available data regarding the diving location.	
Damage to diving equipment	If possible and necessary removal, exploratory dive. Include in the Work plan. Consult available data regarding the diving location.	



Risks	Minimum control measure	Reference		
8.5.2.18 Lifting and scaffolding				
Diver / diving equipment is struck by falling / moving	Scaffolding and lifting on platforms and work locations near diving work not simultaneously to take place.			
objects and/or become trapped	Physical separation of scaffolding, lifting- and diving work such that falling / moving objects under no circumstances can hit / trap a diver / diving equipment.			
8.5.2.19 Diving in the	vicinity of pipelines			
Injury as a result of overpressure reactions (for example during testing or damage)	During testing divers have to be away from of the pipeline. When working on damaged pipelines, pressure reduction.	Information note Nr. 1 Risks and Control measures pressure differences (Delta P)		
Injuries caused by heat Diving in contaminated water (leakage of the contents)	Voldoende afstand houden. See WORK PLANNING 8.5.3.2.	Information note Nr. 3 Risks and Control measures working at contaminated locations		
8.5.2.20 Diving on dep	ressurised or empty pipelines, hoses and subsea const	ructions		
Getting trapped by negative pressure	If possible use a diffuser. Availability of pressure equalising measures (for example an emergency valve to quickly remove the negative pressure).			
8.5.2.21 Diving on und	lerwater installations			
Injury resulting from overpressure reactions	Putting in place safety barriers.			
Diving in contaminated water (leakage of the contents)	See WORK PLANNING 8.5.3.2.	Information note Nr. 3 Risks and Control measures working at contaminated locations		
8.5.2.22 Cathodic pro	8.5.2.22 Cathodic protection			
Incurring electrical shock	Switching off system, subject to voltage and distance to the diver.	IMCA D 045		
8.5.2.23 Diving near fl	8.5.2.23 Diving near flare			
Injury as a result of heat and fallout	In advance define the risk area and stay outside of it.			



Risks	Minimum control measure	Reference
8.5.2.24 Drilling- and i	njection fluids and construction materials such as conc	crete, clay, bentonite
Injury	Project RI&E of the substance used to achieve an effective protection measure (such as appropriate protective clothing) (See WORK PLANNING 8.5.3.2).	Information note Nr. 3 Risks and Control measures working at
	Making use of the guidelines in Information note Diving Nr. 3 Risks and Control measures working at contaminated locations.	contaminated locations
Damage to diving equipment	More intensive inspection of diving equipment, corrective and preventive maintenance.	
8.5.2.25 (Chain) hoists	3	
Brake system failure resulting in uncontrolled load movement, with the risk of injury to the diver	Maintenance based on underwater use.	IMCA D 028
8.5.2.26 Seismic opera	ations, sonar transmissions and piling	
Injury	Seismic operations, sonar transmissions and piling operations not to be carried out simultaneously with diving work or maintain minimum distances based	DMAC 06 DMAC 12
9 F 2 27 Mort normit	on the (transmission) power being used.	
8.5.2.27 Work permit Injury by Delta P, falling objects, ship movements and construction activities	A written permit when work needs to be carried out on platforms, pipelines, subsea constructions, locks, construction sites and with varies parties	AB article 1.1 Definitions general paragraph 2 AB article 2.42a Work permit
When diving from ships/ floating objects by Delta P or diving platform which is not stationary	When diving from a ship or floating object make use of a permit to dive system	



Risks	Minimum control measure	Reference
8.5.2.28 Excavation by	/ divers	
Collapse hazard, injury or death from being buried and or trapped.	Determine soil type and condition; Inspect the working environment such as lumps hanging from walls, holes in the soil and for accumulations of soil material that may cause a soil shift during excavation due to loss of stability; Generally maintain an embankment slope of 1:3 unless a different slope has been identified in the RI&E Check the embankment slope regularly; Avoid creating a tunnel or hole when using a high- pressure jetting gun or airlift. Reduced visibility during excavation makes this a major risk; Attach an airlift to an anchor point to prevent the airlift from rising to the surface and falling back down, possibly dragging the diver, if it becomes blocked; Good communication between diver and diving supervisor to be able to immediately stop the airlift or high pressure jetting gun supply in case of emergency; Prevent the umbilical from being buried by the removed soil or sucked into the airlift; When using an open diving bell ensure that the position of the diving bell is such that air from the airlift does not enter the diving bell. Also that it does not affect the DP positioning system.	AW article 3 Occupational Health and Safety policy IMCA D 074 ADCI International Consensus Standards for Commercial Diving and Underwater Operations 5.34 Underwater Excavation Operations Guidelines
8.5.3.1 Underwater vi	ir-, weather- and sea conditions sibilty Conform Work instruction	
Poor visibility, insufficient overview of the work location	Conform Work Instruction	
8.5.3.2 Air- water- and	soil pollution	
Adverse health effects	Inspection in advance, work plan, Project RI&E and clothing precautions, hereby attention for biological	AB Chapter 4 section 9 Biological agents



Risks	Minimum control measure	Reference
	agents, hazardous substances and chemicals, not	IMCA D 021
	only for the diver but also for the other team	
	members (think hereby for example about the diving	Information note Nr. 3 Risks and Control
	bell, (possibly equip with gas detection equipment),	measures
	personnel on deck and ashore).	working at
	Making use of the guidelines in Information note	contaminated
	Diving Nr. 3 Risks and Control measures working at	locations
	contaminated locations.	
8.5.3.3 Current/ tides		
Adverse impact on	Conform Work instruction. Include as a specific point	IMCA D067
reaching and staying	of attention in the Project RI&E.	
at the work location		
8.5.3.4 Wave height		
Influencing in water	Working in accordance with the limits set out in the	AB Chapter 6 Physical
decompression	diving tables.	factors, outdoor
		climate and weather
		circumstances
Injury and or	Description of the limit which is based on the	AB Chapter 6 Physical
damage when	equipment being used and the location where the	factors, outdoor
getting in and out of	diving takes place.	climate and weather
the water by the		circumstances
diver		
Equipment moving	Description of the limit which is based on the	AB Chapter 6 Physical
on deck	equipment being used and the location where the	factors, outdoor
	diving takes place.	climate and weather
		circumstances
Influencing lifting	Description of the limit which is based on the	AB Chapter 6 Physical
work	equipment being used and the diving location where	factors, outdoor
	work takes place.	climate and weather circumstances
		circumstances
8.5.3.5 Weather cond	1	
Precipitation	Protective clothing.	AB Chapter 6 Physical
Cold, humidity,		factors, outdoor
slippery		climate and weather
		circumstances
Wind shill reduced	Generic description of the limit which is based on	AB Chapter 6 Physical
Wind chill, reduced	the equipment being used and the location where	factors, outdoor
stability of people	the diving takes place.	climate and weather
and objects		circumstances



Risks	Minimum control measure	Reference
Thunderstorm,	Set situation-dependent limit regarding minimum	AB Chapter 6 Physical
Lightning strike	distance from thunderstorm.	factors, outdoor
		climate and weather
		circumstances
Darkness	Lightning.	AB Chapter 6 Physical
Insufficient overview		factors, outdoor
of the work location		climate and weather
		circumstances
Reduced visibility (above water)	Setting of a limit, the work area of the diver must always be visible and in case of shipping set a	AB Chapter 6 Physical factors, outdoor
Insufficient overview	situation dependant limit.	climate and weather
of the work location		circumstances
		circumstances
Temperature	Conform work instruction regarding the work	AB Chapter 6 Physical
Hypothermia and	duration, clothing, shelter, conditioned work	factors, outdoor
overheating / heat	environment, diver and also other personnel.	climate and weather
stroke		circumstances
	Ways to maintain the body temperature of the diver in thermal balance.	
8.5.3.6 Ice		
Dysfunction of diving	In case of freezing discontinue diving operation,	AB Chapter 6 Physical
equipment as a	establish a specific work plan.	factors, outdoor
result of freezing		climate and weather
		circumstances
Ice formation	(Support) equipment must be designed for ice	AB Chapter 6 Physical
resulting in increase	formation.	factors, outdoor
of weight		climate and weather
		circumstances
8.5.3.7 Hazardous ma	rine life	
Personal injury	Protective clothing conform Work instruction.	
8.5.4 Communications	5	
8.5.4.1 Communicatio operators, ci	n with third parties / bystanders, such as shipping, dec rane drivers	ck personnel,
Occurrence of	Agree communication and remain in contact with	
dangerous situations	third parties / bystanders, marking of the dive	
such as: collision,	location and show the required signals.	
being run down,		
falling loads, getting		
trapped, sucked in or		
getting stuck, etc.		



Risks	Minimum control measure	Reference
8.5.4.2 Miscommunica	atie	
Uncertainty about instructions diving supervisor versus diver	In advance agree language to be used. Recording of communication procedure in the work instruction.	AB Artikel 1.5ha Language requirements regulated professions
8.5.5 Diving from vess	els, fixed platforms or floating installations	
Not being optimally equipped of ad-hoc used vessels, fixed platforms and floating structures for the safe execution of diving work	Performing of a Project RI&E when diving from non- purpose built diving vessels, fixed platforms or floating structures. This is specifically to establish the limitations regarding execution of diving operations from the above mentioned work locations.	IMCA D 014, Section 7.6
8.5.6 Diving from a ve	ssel under power and making way	
Suffer injury, as a result of rotating / moving parts of the vessel	Diving from vessels making way shall be avoided. (See also WORK PLANNING 8.5.2.11)	



8.6 EMERGENCY PROCEDURES AND CONTINGENCIES

Risks	Minimum control measure	Reference
8.6.1 Diving emerge	ncies	
8.6.1.1 Diving perso	nel practising emergency situations	
Not practised in emergency situations/ emergency procedures	 Practice emergencies: Equipment not functioning properly; Rescue diver by standby diver; Practice on dive simulator. 	AW article 8 Information and training
8.6.1.2 Loss of comn	nunication	
Increased risk of accidents	Abort the dive. Working conform WOD-SOE.	WOD-SOE Minimum system requirements
8.6.1.3 Diver in distr	ress	
Increased risk of personal injury	Abort the dive, provide assistance including deployment of the standby diver and implementation of the agreed emergency procedure.	AB article 4.7 Measures for unintended events AW article 15 Expert company emergency response assistance
		AB article 6.15 Safety measures paragraph 1 d Adequate first aid equipment
8.6.1.4 Dealing with	an injured or unconscious diver	
Risk of (additional) injury, drowning	Inclusion of this emergency procedure in the work instruction.	AB article 4.7 Measures for unintended events AW article 15
		Expert company emergency response assistance
		AB article 6.15 Safety measures paragraph 1 d Adequate first aid equipment
8.6.1.5 Non-function	ning or defective equipment	
Increased risk of	Abort the dive and implement agreed emergency	AB article 4.7



Risks	Minimum control measure	Reference
accidents and personal injury	procedure.	Measures for unintended events
		AW article 15 Expert company emergency response assistance
		AB article 6.15 Safety measures paragraph 1 d Adequate first aid equipment
		WOD-SOE Minimum system requirements
8.6.1.6 Fire in and/or	around the compression chamber or the compression	facility
Injury, decompression sickness	Compression chamber in accordance with the requirements in the WOD-SOE, firefighting procedures and procedures in which explicit focus on dealing with forced decompression because of an evacuation.	AB article 4.7 Measures for unintended events AW article 15 Expert company emergency response assistance AB article 6.15 Safety measures paragraph 1 d Adequate first aid equipment WOD-SOE Minimum system requirements
8.6.2 Dry diving bell /broken off	(closed bell) whose lifting cables and/or umbilical	are damaged
Death of divers	Working in accordance with the WOD-SOE, perform emergency procedure to detect the diving bell and rescue the divers.	AW article 15 Expert company emergency response assistance
		AB article 6.15 Safety measures paragraph 1 d Adequate first aid equipment
		WOD-SOE Minimum



Risks	Minimum control measure	Reference
		system requirements
		IMCA D 014
		Chapter 9
8.6.3 Habitat / und	erwater dry working space	
Death of divers	Procedures and provisions for survival in the habitat	AB article 4.7
	of trapped divers for at least 48 hours.	Measures for
	Procedures to rescue divers out of the habitat within 48 hours.	unintended events
		AW article 15
		Expert company
		emergency response
		assistance
		AB article 6.15 Safety
		measures paragraph 1
		d Adequate first aid
		equipment
		WOD-SOE Minimum
		system requirements
		system requirements
		IMCA D 014 Chapter 9



Risks	Minimum control measure	Reference
	evacuation divers from the saturation system due to a such as fire or sinking ship/platform	an emergency
8.6.4.1 Evacuation	saturation divers with a hyperbaric evacuation system	
Contracting decompression sickness. Deaths of divers	 Having at least available: Evacuation procedures; Procedures and means to safely complete decompression after evacuation; A 'hyperbaric evacuation system' HES in accordance with IMO guidelines and specifications for hyperbaric evacuation systems, IMCA guidelines and WOD-SOE 	AB article 4.7 Measures for unintended events AW article 15 Expert company emergency response assistance AB article 6.15 Safety measures paragraph 2 d Adequate first aid equipment WOD-SOE Minimum system requirements IMCA D 051 IMCA D 051 IMCA D 052 IMCA D 014 Chapter 8 International Code of Safety for Diving Operations, 2023 (Resolution MSC. 548 (107))
8.6.5 Diving contra	ctor contingency centre	
Inability to deal adequately with emergencies which may occur	The availability of a room equipped with sufficient communication facilities, relevant documentation	AB article 4.7 Measures for unintended events AW article 15 Expert company emergency response assistance AB article 6.15 Safety measures paragraph 2 d Adequate first aid equipment



9 **REFERENCES WORKING CONDITIONS CATALOGUE DIVING WORK**

9.1 LAW

9.1.1 Working Condition Legislation / Working Conditions Act (AW)

The Working Conditions Act itself contains no articles that specifically deal with working under hyperbaric conditions or diving work. However the Act does contain general articles which focus on safety, health and welfare.

Important articles in the context of diving work are amongst others:

- Occupational Health and Safety policy: article 3
- Inventory and evaluation of risks: article 5
- Information and training: article 8
- Reporting accidents and occupational diseases: article 9
- Preventing hazards to third parties: article 10
- General obligations of the employees: article 11
- Expert company emergency response assistance: article 15
- Multiple employers: article 19

See www.wetten.overheid.nl/BWBR0010346

(An English Translation of the Working Conditions Act can be found on the OSHA European website http://osha.europa.eu/fop/netherlands/en/legislation/index_html)

9.1.2 Working Conditions Decree (AB)

The Working Conditions Decree does contain specific requirements in relation to working under hyperbaric conditions and diving work. In Chapter 6 (physical factors), section 5 (working under hyperbaric conditions) those requirements can be found. Important requirements in relation to diving work are:

- Organisation of workplaces: Chapter 3
- Dangerous substances and biological agents: Chapter 4
- Special provisions concerning information and instructions: Chapter 4 section 9
- Physical load: Chapter 5 Section 1
- Pregnant and breast-feeding employees: Chapter 5 section 3
- Physical factors, outdoor climate and weather conditions Chapter 6
- Personal protective equipment and health and safety signs: Chapter 8
- General definitions, item 2 construction site / structure: article 1.1
- Risk assessment and evaluation: article 1.41
- Language requirement for regulated professions: article 1.5ha
- General health and safety principles in the design of a structure: article 2.26
- Health and safety plan: article 2.28
- Working permit: article 2.42a
- Preventing danger of falling: article 3.16
- Measures for unintended events: article 4.7
- Workplan: article 4.50
- Suitability: article 6.14
- Occupational Health medical examination: article 6.14a paragraph 1 and paragraph 2
- Diving physician: article 6.14b
- Safety Measures: article 6.15 1a proper written work instruction



- Safety measures: article 6.15 paragraph 1 b sound materials
- Safety measures: article 6.15 paragraph 1 c
- Safety measures: article 6.15 paragraph 1 d adequate first-aid equipment
- Safety measures: article 6.15 paragraph 2
- Diving work: article 6.16
- Diving work; article 6.16 paragraph 4
- Compression chamber diving work: article 6.18
- Work prohibitions for working under hyperbaric conditions: article 6.29
- Suitability of work equipment: article 7.3
- Soundness of work equipment and unintendent events: article7.4
- Obligations of self-employed persons and co-operating employers: article 9.5

See www.wetten.overheid.nl/BWBR0008498

(An English Translation of the Working Conditions Decree can be found on the OSHA European website http://osha.europa.eu/fop/netherlands/en/legislation/index_html)

9.1.3 Working Conditions Decree and Self-employed persons (ZZP-ers)

Article 9.5 of the Working Conditions Decree describes the obligations of self- employed persons and co-operating employers. In this Article 9.5 is indicated that nearly all requirements of the Working Conditions Decree in relation to diving work are applicable. The relevant articles are: 6.14a, 6.15a, 6.16, 6.17 and 6.18.

See also

https://www.nlarbeidsinspectie.nl/onderwerpen/arboregels-voor-zelfstandigen https://www.arboportaal.nl/onderwerpen/zelfstandige-ondernemers-zonder-personeel-zzp

9.1.4 Working Conditions Regulations (AR)

Also in the Working Conditions Regulations articles can be found which relate to diving work. The regulations provide further details regarding the articles in the Working Conditions Decree.

9.1.5 Working times legislation

The Working Times Act provides rules regarding maximum working hours and minimum rest periods. The Working Times Act does however make exceptions for Defence, Fire Brigade, Supervisory and (special) Investigative services. For divers working in the mining industry in addition to the normal rules of the Working Times Act and – Decree further rules are applicable. See <u>publication of the Ministry of SZW regarding Working Hours Act in Dutch</u> See <u>publication of the Ministry of SZW regarding Working Hours Act in English</u>

See also the information of our government on the website of the National Labour Authority <u>https://www.nlarbeidsinspectie/onderwerpen/arbeidstijdenwet</u>

9.1.6 Working times in the mining sector

The Working times Act (hereafter called ATW) is the basic legislation for working hours. Working hours and rest periods, as laid down in the ATW, do not always allow sufficient scope for all sectors to conduct their business effectively. Mining is one of those sectors for which additional and different regulations are required. Therefore the Working Times Decree (hereafter called ATB) contains



additional and different rules for employees who perform work on or from a mining installation (an at sea or surface water located drilling or production platform) or an onshore mining location. Also for divers who carry out work for the mining sector additional and different rules are contained in the ATB.

When applying the rules of the ATB, it must be remembered that the regulations of the ATW which are not explicitly deviated from in the ATB remain applicable. Furthermore, for some work a choice may be made between the working times scheme of the ATW and that of the ATB.

Collective scheme NADO, NVB, CNV and FNV Bondgenoten

Since April 2007 the ATW legislation has been changed on a number of points in order to respond to the wish to create more flexibility. The ATW no longer has a standard and consultation scheme. There is now a (principal) norm which may be deviated from in a collective scheme. At companies where nothing has been agreed the principal norm will apply. It is only possible to deviate from the principal norm by means of collective agreements between the employer and employees. In that case, the more flexible norm of the collective scheme will apply.

In April 2008 the branch organisation NADO (Netherlands Association of Diving Companies), the NVB (Netherlands Association of Professional divers), CNV and FNV signed a collective agreement so the more flexible norm of the collective scheme is applicable to them.

Download the publication of Staatstoezicht op de Mijnen

9.1.7 Decree medical devices

http://wetten.overheid.nl/BWBR0007307

9.1.8 In-house Emergency Service organisation (BHV)

https://www.arboportaal.nl/onderwerpen/bedrijfshulpverlening

9.1.9 Building together safely and healthy. The building process in the Working Conditions Decree

https://www.nlarbeidsinspectie.nl/publicaties/brochures/2017/05/17/samen-veilig-en-gezond-bouwen

9.2 DOCUMENT WORKING UNDER HYPERBARIC CONDITION SYSTEM- AND MAINTENANCE REQUIREMENTS (WOD-SOE)

See our website for downloading the PDF Document <u>https://www.arbocataloguswoo.nl/en/</u>. Also available in English.

9.3 INFORMATION NOTES

- Information note Diving No. 1 Risks and control measures of differential pressure (Delta P) <u>https://www.arbocataloguswoo.nl/nl/drukverschillen-delta-p</u>
- Information note Diving No.2 Risks and control measures of High pressure jetting gun operations <u>https://www.arbocataloguswoo.nl/nl/werkzaamheden-met-hogedrukspuit</u>
- Information note Diving No.3 Risks and control measures of working at contaminated locations <u>https://www.arbocataloguswoo.nl/nl/werkzaamheden-op-verontreinigde-locaties</u>



9.4 SWOD EXAMINATION GUIDELINE

Examination guideline Occupational health examination Working under Hyperbaric Conditions Diving Work. Document code: CAT 003.1 <u>https://www.arbocataloguswoo.nl/nl/keuringsrichtlijn-werken-onder-overdruk-duikarbeid</u>

9.5 INFECTIOUS DISEASES

- NIPV Infectious diseases: prevention is better than curing. <u>20171009-IFV-KP-</u> <u>Infectieziekten.pdf</u>
- RIVM guidelines <u>www.rivm.nl</u>

9.6 A EUROPEAN CODE OF GOOD PRACTICE FOR HYPERBARIC OXYGEN THERAPY ANNEX 4 https://www.dhmjournal.com/images/53/DHM%2053%204 Suppl.pdf

9.7 DIVING WORK GUIDELINES/ NORMS

9.7.1 DMAC Diving Medical Advisory Committee

http://www.dmac-diving.org/

DMAC 06 The effects of sonar transmission on commercial diving activities DMAC 12 Safe diving distance from seismic surveying operations DMAC 15 Medical equipment to be held at the site of an offshore diving operation DMAC 20 Duration of bell lock-outs

9.7.2 HSE The Health and Safety Executive

http://www.hse.gov.uk

9.7.3 IMCA – IMCA Marine Contractors Association

http://www.imca-int.com/

IMCA Diving IMCA D 003 Guidelines for oxy-arc cutting IMCA D 010 Diving operations from vessels operating in dynamically positioned mode IMCA D 014 IMCA International Code of Practice for Offshore Diving IMCA D 016 Underwater air lift bags IMCA D 021 Diving in contaminated waters IMCA D 028 Guidance on the use of Chain lever hoists in the offshore environment IMCA D 031 Cleaning for oxygen service: Setting up facilities and procedures IMCA D 045 Code of practice for the safe use of electricity underwater IMCA D 049 Code of Practice for the use of high pressure jetting equipment by divers IMCA D 050 Minimum quantities of gas required offshore IMCA D 051 Hyperbaric evacuation systems (HES) interface recommendations IMCA D 052 Guidance on hyperbaric evacuation systems IMCA D 054 Remotely operated vehicle intervention during diving operations IMCA D 061 Guidance on health, fitness and medical issues in diving operations IMCA D 064 Guidance on Diving Cylinder and Valve Compatibility IMCA D 067 The Effects of Underwater Currents on Divers' Performance and Safety



IMCA D 076 Protection of water intake points for diver safety IMCA D 078 Guidance on Diving umbilical management

IMCA Remote Systems and ROV

IMCA R 004 Code of Practice for the Safe & Efficient Operation of Remotely Operated Vehicles IMCA R 045 Code of practice for the safe use of electricity under water

IMCA Competence & Training

IMCA C 003 Competence assurance and assessment - Guidance document and competence tables: Diving Division

9.7.4 IOGP – International Association of Oil & Gas Procedures

https://www.iogp.org//?s=publications IOGP Report 471 Oxy-Arc Underwater Cutting Recommended Practice

9.7.5 IMO International Maritime Organization

www.imo.org IMO RESOLUTIONS <u>http://www.imo.org/en/KnowledgeCentre/IndexofIMOResolutions/Pages/Default.aspx</u> IMO DP Guidelines MCS.1/Circ.1580 International Code of Safety for Diving Operations, 2023 (Resolution MSC.548(107)

9.7.6 NEN Normen

NEN Normen are available from the Nederlands Normalisatie-instituut (NNI). For more information <u>www.nen.nl</u>

NEN-EN 12021 en "Ademhalingsbeschermingsmiddelen - Ademgas voor ademhalingstoestellen" NEN-EN 144-1 Ademhalingsbeschermingsmiddelen - Afsluiters voor gasflessen - Deel 1: Verbindingen voor inlaataansluitingen

NEN-EN 1829-1 Hogedrukreinigers met een waterstraal - Veiligheidseisen - Deel 1: Machines NEN-EN 1829-2 Hogedrukspuitmachines - Veiligheidseisen - Deel 2: Slangen, slangverbindingen en verbindingselementen

9.7.7 VCA - Veiligheid, Gezondheid en Milieu Checklist Aannemers

http://www.vca.nl/

9.8 DELTA P

ADCI https://www.adc-int.org/files/Delta-P%20Diving%20Checklist_01_28_22_FINAL.pdf

What is Delta P

https://www.youtube.com/watch?v=AEtbFm_CjE0



UK Health & Safety Executive (UK HSE)

http://www.hse.gov.uk/pubns/diveindx.htm Diving Information Sheet No. 13: Differential pressure hazards in diving

UK HSE research report: RR761 - Differential pressure hazards in diving http://www.hse.gov.uk/research/rrhtm/rr761.htm

Ontario Ministry of Labour

Video produced by the Ontario Ministry of Labour, this video talks about the hazards of Delta P around dams (Courtesy Ontario Ministry of Labour. 2011 https://www.youtube.com/watch?v=7yEmC-z-dRU

IMCA Information note ID: 975

Diving From, On or in Close Proximity to Merchant Vessels – Protocol for Isolating Machinery Systems: New Industry Guidance Published

ADC GP-02 Identification, Assessment and control of differential pressure hazards